

RESOLUTION

COMMERCIAL DRIVER’S LICENSE (CDL) TRAINING POLICY

WHEREAS, effective February 7, 2022 the WisDOT has implemented new restrictions on securing a Commercial Driver’s License (DCL), which limit employers the ability to train new employees on the job; and

WHEREAS, City of Manitowoc strives to hire the best candidates for open positions, and to remain competitive the City would like to reimburse new employees needing a CDL upon successful completion of the Entry-Level Driving Training (ELDT) Program and passing the CDL exam within 6 months of hire; and

WHEREAS, the Personnel Committee recommended approval of a Commercial Driver’s License Training Policy, at a meeting held on March 7th, 2022.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the attached Commercial Driver’s License (CDL) Training Policy.

BE IT FURTHER RESOLVED to direct Human Resources to implement this new Commercial Driver’s License (CDL) Training Policy, effective upon passage of this Resolution.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Indeterminate. Cost is based on number of employees hired without CDL certification at \$4,000 maximum per employee.
Funding Source: 2022 HR/DPI Department Budgets
Finance Director Approval: /SMA
Approved as to form: /kmm