

ORDINANCE

WHEREAS, it is in the public interest to adjust the salary for the position of Mayor to attract the best candidates; and

WHEREAS, at a meeting held on September 8, 2022, the Personnel Committee recommended adjustments be made to the mayoral salary, that effective with the four-year mayoral term commencing April 22, 2025, the Mayor’s salary be placed on the City Compensation Plan at Grade Q, Market Rate/Mid-Point, where the position would stay and adjust the salary annually to reflect the Market Rate within each four-year mayoral term; and

WHEREAS, Wisconsin Statutes § 62.09(6) provides that compensation for the Mayor shall be established not later than the first regular meeting in February in order to enable potential candidates for the position to be aware of the salary.

NOW, THEREFORE, BE IT RESOLVED, by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc that effective with the four-year mayoral term commencing April 22, 2025, the Mayor’s salary be placed on the City Compensation Plan at Grade Q, Market Rate/Mid-Point, where the position would stay and adjust the salary annually to reflect the Market Rate within each four-year mayoral term.

BE IT FURTHER RESOLVED that benefits, rules and all other working conditions for the Mayor shall be governed by the City of Manitowoc Employee Policy Manual, except for elimination of all paid time off and reserve sick time.

BE IT FURTHER RESOLVED that adoption of this Ordinance requires a vote of three-fourths of all the members of the Common Council.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

This ordinance was drafted by Jessica Lillibridge, Director of Human Resources

Fiscal Impact: \$33,260.32 total for the 4-year term
Funding Source: Mayor’s Salary Budget Line
Finance Director Approval: /KL
Approved as to form: /JL