

WISCONSIN PROFESSIONAL POLICE ASSOCIATION

**GRIEVANCE FORM**

Grievance No: 22-00238

Date: 4.14.2022

WPPA/LEER Local: Manitowoc Professional Police Association local 20

Name of Grievant: Association

**Contract Sections Violated (including, but not limited to):**

*ARTICLE I - RECOGNITION*

*ARTICLE III- MANAGEMENT RIGHTS*

*ARTICLE XI - SENIORITY AND JOB POSTING*

**Describe the Grievance:**

*City created a New "Seasonal Police Assistant" position with job duties which violate the 1/1/2021 – 12/31/2023 Collective Bargaining Agreement between the City of Manitowoc and the City of Manitowoc Police Department Employees, Law Enforcement Employees Relations Division of the Wisconsin Professional Police Association. On April 04, 2022, the City has employed a seasonal police assistant who has started to perform bargaining unit job duties.*

*Association bargaining unit members prior to and on April 04, 2022, were willing, able, and ready to perform all bargaining unit work; and bargaining unit members continue to remain ready, willing and able to perform the bargaining unit work as protected by the current Collective Bargaining Agreement.*

**Remedy for Grievance:**

- 1. Any person who is not an Association Bargaining Unit member shall Cease-and-Desist from conducting, or performing any, and all Bargaining Unit work.*
- 2. Compensate bargaining unit members for lost wages including overtime for all work performed by non-bargaining unit member(s).*

Grievant: Weber, Jeremy P.

WPPA/LEER Representative: Thomas H. Schrank

*4-14-22*