

**RESOLUTION**

**ROBIN HEALTH PARTNERS HEALTH PLAN FOR 2023**

**WHEREAS**, the City of Manitowoc’s benefits broker for employee health and dental insurance, USI Insurance Services, has recommended renewing with Robin HealthPartners as the City’s plan for 2023; and

**WHEREAS**, at separate meetings held in September 2022, both the Personnel Committee and the Common Council received presentations from USI Insurance Services, which reviewed the 2022 benefits and the performance to-date, along with the 2023 medical plan cost projections and benefit recommendations for the 2023 plan year; and

**WHEREAS**, at a meeting held on October 3<sup>rd</sup>, 2022, the Personnel Committee recommended approval to remain with Robin HealthPartners and the current dental benefit plan package for 2023, as well as remain enrolled in Go365 and make an HSA contribution for employees as outlined in the USI plan and the attached memo; to continue to offer employee clinic services through Froedtert/Holy Family; to continue to offer EAP services, and to offer 100% employee-funded, voluntary vision, critical illness and accident insurance.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc that it is in the best interest of the City’s administration of the employees’ health and dental insurance to approve the attached summary of the 2023 plan year recommendations and Plan Design with Robin HealthPartners for 2023, including Go365 participation, and HSA contributions as outlined and the attached memo; to continue to offer employee clinic services through Froedtert/Holy Family beginning in January 2023; to continue to offer EAP services, and to offer 100% employee-funded, voluntary vision, critical illness and accident insurance.

**BE IT FURTHER RESOLVED** that the Human Resources Director and acting Finance Director/Treasurer are authorized to enter into all necessary agreements to implement the insurance, schedule educational meetings for employees on the plan design changes, and to submit periodic reports to the Common Council on agreements entered into and plan performance.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

APPROVED \_\_\_\_\_

**Fiscal Impact:** \$200,000 General Fund Balance & \$190,000 Health Insurance Fund Balance  
**Funding Source:** General Fund & Health Insurance Fund Balances  
**Interim Finance Dir. Approval:** /KL  
**Approved as to form:** /JL