



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes - Final

Personnel Committee

Monday, August 1, 2022

5:30 PM Council Chambers. Meeting also available via Remote Conferencing-Zoom

1. Call to Order

The meeting was called to order at 5:30 p.m.

2. Roll Call

Jessie Lillibridge, Dan Koski, Kara Ottum, Ron Shannon, and Debbie Charney

Present: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

Absent: 1 - Cummings

3. Public Comment

None

4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS: None

- [22-0608](#) Approval of the June 6, 2022 Personnel Committee Minutes
- [22-0609](#) Review of Legal Fees Billed out Through July, 2022-Human Resources
- [22-0610](#) Quarterly Report out on Health Plans
- [22-0611](#) Report out of Human Resources Office Initiatives August, 2022
- [22-0612](#) Report out of City Attorney's Office Initiatives August, 2022

Approval of the Consent Agenda

Moved by Vanderkin, seconded by Czekala, to accept the Consent Agenda Items as presented. The motion carried by the following vote:

Aye: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

5. Discussion and Action Items

[22-0480](#) Aldermanic Compensation

This item was discussed at the June, 2022 Personnel meeting and the committee asked for comparatives to be brought to the next meeting. The Ordinance was last changed in 2007 to \$260 per month for Alder compensation. The comparatives were brought forward and some discussion was had on possibly raising the monthly compensation to attract more interest in local politics.

Moved by Sitkiewitz, seconded by Czekala, that this request be approved and referred to council to increase the monthly Alder compensation to \$450 per month and keep everything else the same for the compensation plan for the Alders. This increase would start the next time there is an election since this increase is based off of terms. The motion carried by the following vote:

Aye: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

6. Convene In Closed Session

Moved by Vanderkin, seconded by Czekala, to convene in closed session at 5:38 p.m. The motion carried by the following roll call vote:

Aye: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[22-0613](#) Teamsters Local No. 662 Transit Contract Negotiations

(Closed Session portion of the Minutes has been redacted.)

7. Reconvene In Open Session

Moved by Vanderkin, seconded by Beeman, to reconvene in open session at 6:07p.m. The motion carried by the following roll call vote:

Aye: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

[22-0613](#) Teamsters Local No. 662 Transit Contract Negotiations

No update on this item

8. Adjournment

Moved by Vanderkin, seconded by Czekala, that this meeting be adjourned at 6:08 p.m. The motion carried by the following vote:

Aye: 4 - Sitkiewitz, Vanderkin, Czekala and Beeman

Submitted by Debbie Charney, Human Resources Generalist