

RESOLUTION

**OLD SICK LEAVE BANK PAYOUTS TO
WASTEWATER TREATMENT FACILITY EMPLOYEES**

WHEREAS, the City’s Wastewater Treatment Facility (WWTF) operations will be transferred to Manitowoc Public Utilities (MPU), effective January 1, 2023; and

WHEREAS, Human Resources has been working with MPU to determine how employees various leave banks and time off will be transitioned with the transfer of operations; and

WHEREAS, four long-term WWTF employees still have balances in their Old Sick Leave Banks, which following the Act 10 revisions, were frozen at current levels with no future accruals allowed; these four employees are either using the time prior to the end of 2022 or will be requesting that it be paid out to them, which is only paid out to employees upon WRS-eligible retirement; and

WHEREAS, the City’s Employee Policy Manual (EPM) allows this bank to be paid out with approval from the Common Council.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Common Council of the City of Manitowoc approve payouts of any remaining frozen Old Sick Leave Bank funds to the four WWTF employees, prior to the end of 2022, after approval by the Common Council.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This Resolution was drafted by Jessica Lillibridge, Director of Human Resources

Fiscal Impact: Approximately \$20,560.00
Funding Source: WWTF Fund 6300
Finance Director Approval: /KL
Approved as to form: /JL