



Memo

To: Alderman Eric Skiewitz
From: Chief Blaser
Date: January 27, 2022
Re: MFRD Staffing Overlap

I would appreciate the opportunity to address the personnel committee to discuss the possibility of having an overlap in approved staff numbers within our organizational chart to address upcoming retirements with current vacancies from this year.

Public safety has been challenged with finding candidates interested in the profession in these current times. With current vacancies and planned future retirements in May it would provide a efficiency in our operations of holding a larger recruit class and having staff ready to fill the vacancies in order to reduce potential overtime exposure.

Thank you in advance for your consideration.