

RESOLUTION

FINANCE DIRECTOR / TREASURER

WHEREAS, the Finance Director/Treasurer position for the City of Manitowoc has been vacant since May 2022, and the former Comptroller retired in December 2022; and

WHEREAS, the City is experiencing the effect of the nationwide labor shortage and associated challenges of recruiting qualified candidates; and

WHEREAS, several candidates have been interviewed for the Finance Director/Treasurer position and an employment offer has been made to a candidate, who declined the offer; and

WHEREAS, Shawn Alfred, the former Finance Director/Treasurer for the City of Manitowoc from November 2020 through May 2022, reached out to the City indicating that he would be willing to return to the same position; and

WHEREAS, the Mayor recommends rehiring Shawn Alfred, effective February 27, 2023, with an annual salary set at Grade S, of the City Compensation Plan, at \$108,701 per year, earning 168 hours (21 days) of paid time off annually, and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc that Shawn Alfred be rehired as the City of Manitowoc’s Finance Director/Treasurer, effective Monday, February 27, 2023, with a salary set at Grade S, of the City Compensation Plan and Employee Policy Manual, at \$108,701 annually, earning 168 hours (21 days) of paid time off.

Introduced _____ Adopted _____

Justin M. Nickels, Mayor

Approved _____

This Resolution was drafted by Jessica C. Lillibridge, HR Director

Fiscal Impact: Budgeted salary for Finance Director/Treasurer
Funding Source: Finance Personnel Lines
Finance Director Approval: /JMN
Approved as to form: /EGN