RESOLUTION APPOINTING ADAM TEGEN AS

COMMUNITY DEVELOPMENT DIRECTOR

WHEREAS, the position of Community Development Director is vacant due to a

resignation; and

WHEREAS, interviews were held for the position with an interview panel that included

the Mayor, two alderpersons, the Human Resources Director, the Chief of Police and a local

business owner;

WHEREAS, the hiring committee has unanimously recommended hiring Adam Tegen

as the Community Development Director with a start date of Monday, October 14, 2019, and a

salary set at Grade T, Step 3 of the City Compensation Plan, at \$49.11 per hour or \$102,148.80

annually, and be credited with five years of service, earning 180 hours (22.5 days) of paid time

off.

WHEREAS, at a meeting held on Wednesday, September 11, 2019, the Personnel

Committee unanimously recommended hiring Adam Tegen as the Community Development

Director, according to the hiring committee's above-referenced recommendations.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the

City of Manitowoc to hire Adam Tegen as the Community Development Director, effective

Monday, October 14, 2019 with a salary set at Grade T, Step 3 of the City Compensation Plan, at

\$49.11 per hour or \$102,148.80 annually, and be credited with five years of service, 180 hours

(22.5 days) of paid time off. After four years of employment, Mr. Tegen shall move to the nine

years of service step for PTO and shall continue to move up the schedule accordingly.

\_\_\_\_\_\_Adopted\_\_\_\_\_\_\_Approved\_\_\_\_\_\_

Justin M. Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Budget Neutral