



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org



DATE: March 1, 2021
TO: Personnel Committee
FROM: Kathleen McDaniel, City Attorney & Jessie Lillibridge, HR Director
RE: Fire Union Arbitration

Attached is the arbitration award, along with the various submitted briefs, related to Fire Bargaining. Unfortunately, the City did not prevail. The bargaining committee is working with the Finance Department to calculate back pay and is revising the contract to reflect the award. This contract will expire at the end of 2021, and a request for negotiations from Local 368 is expected soon.

Thank you.