



MANITOWOC PROFESSIONAL FIREFIGHTERS

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

LOCAL 368 AFL-CIO, CLC

P.O. Box 368, MANITOWOC, WI 54221-0368

March 22, 2024

City of Manitowoc Personnel Committee

900 Quay St.

Manitowoc, WI 54220

RE: Elimination of Captain position; Elimination of Acting Captain's Pay

Chief Blaser and Personnel Committee Members:

Pursuant to Article 7, Section 3 of the contract, the Union hereby demands arbitration of the above-referenced matters.

As you know, the party contemplates the parties each naming one individual to a three-person arbitration board, with the third individual jointly selected. The Union proposes that instead, the parties stipulate to allow the WERC to name a single arbitrator to preside over the arbitration. Please indicate before Wednesday March 27, 2024 whether the City will stipulate.

I look forward to discussing the issue further in detail if the committee feel the need or want to meet in person.

Sincerely,

L368 President

Ben Molnar