

Personnel
2-15-16

RESOLUTION
SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS

WHEREAS, due to the difficulty in hiring qualified part-time Transit Drivers, the Transit/Building and Grounds Division Manager has suggested offering a \$500.00 sign-on bonus for new part-time Transit Drivers; and

WHEREAS, at a meeting held on Monday, February 1st, 2016, the Personnel Committee recommended offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective February 15, 2016 through December 31, 2016, with a pro-rated payback if the new hire did not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective February 15, 2016 through December 31, 2016, with a pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED **FEB 15 2016** _____

ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: \$500 per new PT Transit Driver
Funding Source: Transit Budget
Finance Director Approval: /sc
Approved as to form: /kmm