

Status Codes

Use the following status codes when completing eTad reporting

Status Codes Used When Contributions Are Owed

ACT	"Active" - The employee was working and contributions are owed under the agreement for any reason.
FLP	"Family Leave Act" - You are responsible to contribute for employees time off that falls under the Family Leave Act.
LOP	"Layoff Paid" - Used when your collective bargaining agreement requires you to contribute for layoff.
RTP	"Retiree Paid" - Used when an individual has retired and is subsequently re-employed.
VAC	"Vacation" - You are obligated to contribute when an individual receives compensation for vacation.
AFW	"Available for Work" - Your agreement requires contributions if an employee did not work but was available to work.
LAP	"Leave of Absence Paid" - Used when your agreement requires contributions for an employee who is on a leave of absence.
MLP	"Military Leave Paid" - In accordance with the Uniformed Services Employment & Re-employment Act of 1994 you are obligated to remit H & W contributions

for 30 days & Pension contributions for the duration of the military leave upon the employees return to active employment.

SLP "Sick Leave Paid" - Used when your agreement requires contributions for an employee who is on a sick leave.

WCP "Workman 's Comp Paid" - Used when your collective bargaining agreement provides that if an employee is off due to a Workman's comp situation you are obligated.

Status Codes Used When Contributions Are Not Owed

DEC* "Deceased"

DIS* "Discharged" - Used when the employee was terminated from employment.

FLU "Family Leave Act Unpaid" - Used when you have met your obligation under the Family Leave Act and no further contributions are due.

IHU "Insufficient Hours Unpaid" - In accordance with your agreement the employee did not work sufficient hours to be eligible for a contribution.

LAU "Leave of Absence Unpaid" - Used when the employee does not receive compensation for the leave and your agreement does not obligate you to contribute for unpaid leave.


LOU "Layoff Unpaid" - Used when the employee is on layoff and your agreement does not obligate you to contribute for periods of layoff.


MLU "Military Leave Unpaid" - Used when the employee does not receive compensation for the leave and you are not otherwise obligated to make a contribution.

NCP	"Non-Covered Position" - Used when a bargaining unit employee permanently or temporarily transfers to a position that is not covered by your collective bargaining agreement and you are not otherwise obligated to contribute.
PRB	"Probation" - Used to report the period of time from when an employee is first hired to when you are obligated by your collective bargaining agreement to begin contributions.
QTU*	"Quit" - Used when an employee voluntarily terminates his employment with your Company.
RTU*	"Retiree Unpaid" - Used when an individual has retired.
SLU	"Sick Leave Unpaid" - Used when the employee did not receive compensation for sick leave and you have fulfilled your employer pay obligation in accordance with the agreement.
STR	"Strike/Lockout" - In the event of a strike/lockout, use this code to report this to Central States.
SUS	"Suspended" - Used when the employee has been suspended from work, remains on the seniority list, receives no compensation and you are not obligated to contribute on suspended periods.
WCU	"Workman's Comp Unpaid" - Used in the event that an employee is on Workman's Comp and you are not obligated for contributions during this period.

* These codes need only be used for the month in which the event occurred. Individuals with these codes will not appear on the following months TAD.



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