A) Non-Exempt Employees

During the 1st year of service	80 hours
After 1 year of service	120 hours
After 4 years of service	136 hours
After 7 years of service	160 hours
After 10 years of service	168 hours
After 11 years of service	176 hours
After 12 years of service	184 hours
After 13 years of service	192 hours
After 14 years of service	200 hours
After 19 years of service	240 hours
After 21 years of service	248 hours

B) Exempt employees, except the Department Heads, Fire and Police Chiefs and Deputies

During the 1st year of service	128 hours
After 1 year of service	128 hours
After 2 years of service	144 hours
After 4 years of service	168 hours
After 7 years of service	176 hours
After 10 years of service	192 hours
After 12 years of service	200 hours
After 14 years of service	208 hours
After 19 years of service	248 hours
After 24 years of service	264 hours

C) <u>Department Heads, Police Chief, Fire Chief and Deputy Chiefs</u>

During the 1st year of service	128 hours
After 1 year of service	168 hours
After 5 years of service	180 hours
After 9 years of service	192 hours
After 14 years of service	216 hours
After 19 years of service	256 hours
After 24 years of service	280 hours

D) Police Captains and Police Lieutenants

During the 1st year of service	88 hours
After 1 year of service	152 hours
After 10 years of service	176 hours
After 15 years of service	200 hours
After 20 years of service	240 hours