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18-0985

## RESOLUTION

## TO CONTINUE WITH A SELF-FUNDED WORKERS' COMPENSATION PLAN

WHEREAS, the State and its political subdivisions may self-insure workers' compensation pursuant to the Wisconsin Workers' Compensation Act (Act) without a special order from the Department of Workforce Development (Department) if they agree to report faithfully all compensable injuries and agree to comply with the Act and rules of the Department; and

WHEREAS, the City of Manitowoc has been self-insured for Workers' Compensation since 2016 and it is in the best interest of the City's administration of the Workers' Compensation insurance to continue with a self-insured plan; and

WHEREAS, the City is obligated to pass a continuing resolution every three years restating the intention to remain self-insured.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to continue as a self-insured plan under under Wisconsin Administrative Code DWD 80.60.

**BE IT FURTHER RESOLVED** that the Finance Director and Human Resources Director are authorized to enter into any agreements necessary to remain self-insured, included those with stop-loss carriers and third-party plan administrators.

**BE IT FURTHER RESOLVED** that the City Clerk forward a certified copy of this resolution to the Workers' Compensation Division, Wisconsin Department of Workforce Development.

| Introduced        | OCT 15 2018 | Adopted  |  |
|-------------------|-------------|----------|--|
|                   |             | •        |  |
|                   |             | Approved |  |
| Justin Nickels, N | Mayor       |          |  |

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Estimated savings over fully insured \$50,000 annually Funding Source: Excess funds will be held in worker's compensation fund

Finance Director Approval: SC
Approved as to form: /kmm