

Personnel
3-20-17

17-0234

RESOLUTION

HIRING PROCESS – IMMEDIATE POSTING OF OPENINGS

WHEREAS, before a vacant position can be posted, all hiring requests must be approved by the committee overseeing the department where the vacant position exists and the Personnel Committee, followed by approval of the Common Council by a 2/3 vote in order to be filled, to determine the necessity of the position, which all significantly prolongs the filling of vacant positions; and

WHEREAS, the Personnel Committee is not currently required to review positions where the job description remains the same and position is in the current year's budget; and

WHEREAS, the Personnel Committee has recommended that vacant positions be posted immediately, and then get approval of its oversight committee, the Personnel Committee, and Common Council, with the exception of sworn police employees, firefighters, paramedics, transit drivers, WWTF operators, streets laborers, seasonal workers, contract workers or personnel not under Common Council's control.

WHEREAS, the Common Council has passed various resolutions that this process is not required for sworn police employees, firefighters, paramedics, transit drivers, WWTF operators, streets laborers, seasonal workers, contract workers or personnel not under Common Council's control.

NOW, THEREFORE, BE IT RESOLVED, to allow the immediate posting of all vacant positions, then approval of its oversight committee and the Personnel Committee (unless the job description remains the same and that it is a budgeted position), followed by approval of the Common Council by a 2/3 vote in order to be filled, to determine the necessity of the position, with the exception of sworn police employees, firefighters, paramedics, transit drivers, WWTF operators, streets laborers, seasonal workers, contract workers or personnel not under Common Council's control.

Introduced

MAR 20 2017

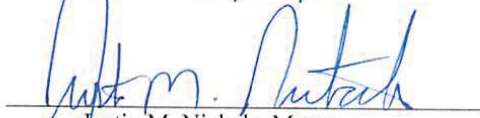


Adopted

MAR 20 2017

Approved

3/22/17



Justin M. Nickels, Mayor

Drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Budget neutral
Funding Source:	n/a
Finance Director Approval:	/sc
Approved as to form:	/kmm



17-0234

Standing Committee: Personnel Committee

Document Name: Resolution to allow immediate posting of job openings in hiring process.

Consent

Non-Consent

Chairman Recommend

Recommendation: *Approve Resolution*

Attest:

Eric Sitkiewitz
Chair - Alderperson Eric Sitkiewitz

3/6/17
Date

Jason Sladky
Vice-Chair - Alderperson Jason Sladky

Jim Brey
Alderperson Jim Brey

Chris Able
Alderperson Chris Able

Mike Howe
Alderperson Mike Howe

Approved:

Justin M. Nickels
Justin M. Nickels
Mayor

3/22/17
Date