

OUTSIDE LEGAL COUNSEL COSTS  
FOR  
HUMAN RESOURCES MATTERS  
2019 Year-to-Date Invoices

January	\$2,593.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
	\$4,926.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
February	\$11,964.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
March	\$0.00	
April	\$0.00	
May	\$0.00	
June	\$0.00	
July	\$0.00	
August	\$0.00	
September	\$0.00	
October	\$0.00	
November	\$0.00	
December	\$0.00	
<b>2019 Total</b>	<b><u><u>\$19,483.50</u></u></b>	