

# Job Description

## Human Resource Use Only

Position Number:

Step/Grade - J

Effective Date: 09/2019

### POSITION IDENTIFICATION

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**Position Title:** Recreation Team Leader  
**Division:** Department of Public Infrastructure  
**Status:** Full-time; Non-Exempt  
**Normal Workweek:** Monday - Friday

### SUPERVISORY RELATIONSHIPS

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**Reports to:** Parks and Recreation Division Manager  
**Directly Supervises:** Seasonal Staff, and Clerical Volunteers

### POSITION PURPOSE

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This individual performs a wide variety of supervisory, organizational, minor accounting, money handling, and the regular use of office equipment. The position demands that the person be able to exercise judgment and leadership in the application of prescribed procedures and methods regarding routine as well as atypical matters.

The position is also responsible for the Programming for City Recreational Programs and Senior Center Programming.

### ESSENTIAL DUTIES

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- Assist in day-to-day administrative functions of the Parks and Recreation Division;
- Assists in planning and the implementation of programs workshops, tours, and social activities appropriate for all age groups with a concentration on senior programs
- Ability to learn department specific computer & software (e.g. Class, Activenet, Springbrook Accounting)
- Maintain monthly and cumulative records of program attendance and activities as assigned
- Assist in preparing monthly and quarterly reports
- Update all four website pages and social media pages as needed
- Maintains necessary records and prepares periodic activity reports.
- Makes planning and budgeting recommendations to the Park and Recreation Division Manager
- Manages complaints concerning Recreation programs and the Senior Center
- Prepares schedules for sports leagues, facilities, and staff
- Prepares all materials for online registration of recreation programs, memberships, facility rentals, and point of sale for ActiveNet
- Willingness to undertake a variety of tasks related to recreational programs
- Prepares public relations materials including brochures for Recreation activities

- Cooperates in promoting, organizing and directing community wide tournaments, clinics, contests, celebrations and related events.
- Establishes and maintains cooperative planning and working relationships with other community agencies, government, volunteers, local, state, regional and national agencies related to recreation and senior center issues
- Promotes public awareness of the needs of elderly, prepares press releases and monthly newsletter
- Prepares agendas and holds meetings for the Committee on Aging along with the minutes
- Aid in publicity including the preparation of the monthly newsletter
- Assist in the recruitment, orientation and assignment of new volunteers
- Order office supplies as needed under budget constraints

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#### **OTHER DUTIES**

- Adjusts work schedule as needed for recreation events
- Does other related work as required and assigned

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#### **MINIMUM POSITION QUALIFICATIONS**

**Education:** Associate Degree required or any equivalent combination of significant experience and training which provides the required knowledge, skills, and abilities as determined by the employer.

**Experience:** A minimum of three years clerical experience is preferred. Experience in Parks and Recreation desired. One to three years' experience preferred in a leadership or supervisory role.

**Certifications/Licenses:** Must possess valid Wisconsin Driver's License. CLP (Certified Leisure Professional) – preferred but not required. Lifeguarding certification; or will need to obtain within 6 months from hire.

**Other Requirements:** No other requirements

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#### **KNOWLEDGE, SKILLS, & ABILITIES**

This position requires computer skills with knowledge in the application of word processing and spreadsheet programs; Ability to lead under pressure; Good decision-making skills. Flexible in daily requirements; Maintain poise and respond in a professional and respectful manner to the public under pressure situations; excellent use of English, spelling and grammar; the ability to read and interpret policy manuals and City ordinances; accurately prepare and issue reports in a clear, consistent and professional manner; and the ability communicate effectively with City Employees, Council Members, and the general public. This position must possess knowledge and aptitude in the use of business arithmetic, including the ability to accurately add, subtract, divide and multiply and understand and correctly apply mathematic concepts. This position must have the ability to apply situational reasoning ability by exercising good judgment, decisiveness and creativity in complex situations; and correctly interpret a variety of instructions in written, oral, diagram or schedule form. Vision abilities include distant and close vision, depth perception and ability to focus.

## BACKGROUND CHECKS

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Condition of Employment

## PHYSICAL DEMANDS

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The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Manual Dexterity:** While performing the duties of this job the employee is required to coordinate hand, eyes, feet and limbs in performing semi-skilled movements such as operation of a computer, keyboard, computer mouse, telephone, and calculator. The employee may be required to exert light to medium physical effort in sedentary and light to medium work involving lifting, carrying, pushing, walking, standing, reaching with hands and arms. Climbing, balancing, stooping, kneeling, crouching or crawling.

**Physical Effort:** The employee is sometime required to lift and move up to 50 pounds.

**Working Conditions:** The work environment characteristics described herein are representative of those employee encounters while performing the essential function of this job. The employee is regularly in an office environment with controlled climate conditions. The employee may be required to be outdoors for short periods of time, therefore subject to varying weather conditions. Hours may vary according to the needs of the division.

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This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and abilities as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct, and control the duties of employees under supervision. The City of Manitowoc retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This job description is not a contract for employment.

The City of Manitowoc is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.