



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes - Final Personnel Committee

Monday, October 19, 2015

5:00 PM

Council Chambers

1. CALL TO ORDER

The meeting was called to order at 5:00 p.m.

2. ROLL CALL

Rochelle Blindauer, Kathleen McDaniel, Mayor Justin Nickels, Tony Dick, Nick Reimer, Rob Barbier, Todd Blaser, Eric Sitkiewitz, Steve Corbeille, Greg Gilsinger, Jessie Lillibridge

Present: 4 - Hennessey, Able, McMeans and Brandel

Absent: 1 - Sladky

3. APPROVAL OF MINUTES

[15-1090](#)

Approval of October 5, 2015 Personnel Committee Minutes.

**A motion was made by McMeans, seconded by Able, to approve the minutes.
The motion carried by the following vote:**

Aye: 4 - Hennessey, Able, McMeans and Brandel

4. DISCUSSION AND ACTION ITEMS

Alder Sladky joined the meeting at 5:12 p.m.

Present: 5 - Hennessey, Able, McMeans, Sladky and Brandel

[15-1067](#)

Discussion on Switching to Self-Insured Worker's Compensation.

Greg Gilsinger gave an overview of the costs to the City of Manitowoc if the decision was made to switch to a self-insured Worker's Compensation plan. For six out of the past eight years, the City would have benefited financially as a self-insured entity rather than fully insured. Discussion ensued on the risk, stop-loss coverage, and the funds necessary in the reserve account. The maximum payout per claim would be \$500,000, due to stop/loss coverage. Worker's Compensation claims are paid out over time, as the claims are received.

Moved by McMeans, seconded by Able, to recommend that the City Attorney draft a Resolution to switch from a fully insured Worker's Compensation plan to a self-insured plan administered by CVMIC effective January 1, 2016. The motion carried by the following vote:

Aye: 4 - Hennessey, Able, McMeans and Brandel

Abstain: 1 - Sladky

Mike Howe and Kim Lynch joined the meeting at 5:18 p.m.

Greg Gilsinger left the meeting at 5:21 p.m. and Jim Brey joined the meeting at 5:21 p.m.

5. CONVENE IN CLOSED SESSION

A motion was made by McMeans, seconded by Brandel, to convene in closed session at 5:22 p.m. The motion carried by the following vote:

Aye: 5 - Hennessey, Able, McMeans, Sladky and Brandel

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

[15-1024](#)

Resolution to approve the appointment of Nick Reimer to Police Chief effective January 9, 2016, to be placed at Grade S, Step 7, as a salaried position with an hourly rate of \$45.88 in the City of Manitowoc Compensation Step Plan.

(Closed Session portion of the Minutes has been redacted.)

6. RECONVENE IN OPEN SESSION

A motion was made by McMeans, seconded by Able, to reconvene in open session at 5:45 p.m. The motion carried by the following vote:

Aye: 5 - Hennessey, Able, McMeans, Sladky and Brandel

[15-1024](#)

Resolution to approve the appointment of Nick Reimer to Police Chief effective January 9, 2016, to be placed at Grade S, Step 7, as a salaried position with an hourly rate of \$45.88 in the City of Manitowoc Compensation Step Plan.

No action taken.

7. ADJOURNMENT

A motion was made by Able, seconded by Brandel, to adjourn at 5:46 p.m. The motion carried by the following vote:

Aye: 5 - Hennessey, Able, McMeans, Sladky and Brandel

Submitted by Rochelle Blindauer, Human Resources Director.