

RESOLUTION

SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS

WHEREAS, due to the difficulty in hiring qualified part-time Transit Drivers, the City has previously offered a sign-on bonus to attract qualified applicants; and

WHEREAS, as the previous sign-on bonus will expire on December 31, 2021, and the City is still struggling to attract applicants, the Transit Manager has suggested offering a \$500 sign-on bonus for new part-time Transit Drivers; and

WHEREAS, at a meeting held on November 1, 2021 the Personnel Committee recommended offering a \$1000 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2022 through December 31, 2022, with a monthly pro-rated payback if the new hire does not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$1000 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2022 through December 31, 2022, with a monthly pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED _____ ADOPTED _____

_____ APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: \$1000 per new PT Transit Driver, w/prorated repayment if employee leaves prior to 1 year anniversary
Funding Source: 6400-36500-511100 (Transit Salary Line)

Finance Director Approval: /sma

Approved as to form: /kmm