

**R E S O L U T I O N**

**SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS**

**WHEREAS**, due to the difficulty in hiring qualified part-time Transit Drivers, the City has previously offered a sign-on bonus to attract qualified applicants; and

**WHEREAS**, as the previous sign-on bonus has expired and the City is still struggling to attract applicants, the Transit Manager has suggested offering a \$1000 sign-on bonus for new part-time Transit Drivers; and

**WHEREAS**, at a meeting held on June 3, 2019 the Personnel Committee recommended offering a \$500 sign-on bonus to newly hired part-time Transit Drivers, effective June 17, 2019 through December 31, 2019, with a monthly pro-rated payback if the new hire does not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$500 sign-on bonus to newly hired part-time Transit Drivers, effective June 17, 2019 through December 31, 2019, with a monthly pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_ APPROVED \_\_\_\_\_

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Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

<b>Fiscal Impact:</b>	\$500 per new PT Transit Driver, w/prorated repayment if employee leaves prior to 1 year anniversary
<b>Funding Source:</b>	6400-36500-511100 (Transit Salary Line)
<b>Finance Director Approval:</b>	/sc
<b>Approved as to form:</b>	/kmm