

C.O.W.  
5-5-14

14-996

**RESOLUTION**

**HIRING FREEZE**

**WHEREAS**, the City of Manitowoc, in balancing the 2014 budget was faced with difficult decisions in the current state of the economy; and,

**WHEREAS**, a cost savings may be realized with a hiring freeze and a review of all vacant positions, both current and future, and shall include full, part-time and temporary positions, which positions are under the authority of the Common Council, and which vacancies would not endanger the operation of essential City functions; and,

**WHEREAS**, with the implementation of the hiring freeze, the Common Council desires to review each job vacancy to determine the necessity of the position, and all hiring during this freeze shall need approval of 2/3 vote of the Common Council.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Common Council of the City of Manitowoc hereby implement a hiring freeze which shall apply to all current or future vacant City employment positions through April 20, 2015, and shall include full, part-time and temporary positions.

**BE IT FURTHER RESOLVED**, that the hiring freeze shall affect all positions under the authority of the Common Council with the exception of Police Officers, Firefighters, Paramedics, seasonal workers, contract workers or personnel not under Council's control.

**BE IT FURTHER RESOLVED**, that current or future vacant positions through April 20, 2015 shall only be filled with approval by 2/3 vote of the Common Council.

Introduced     MAY 5 - 2014     \_\_\_\_\_

Adopted \_\_\_\_\_

Approved \_\_\_\_\_

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Justin M. Nickels, Mayor

Drafted by Kathleen M. McDaniel, City Attorney