



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, August 3, 2026

5:00 PM

Council Chambers-City Hall-Meeting also
available via remote Conferencing-Zoom

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

This meeting is being conducted both in the Council Chambers at City Hall and via Zoom (www.zoom.com) to maximize opportunities for residents to attend. Those attending the meeting via Zoom who wish to give public input are asked to keep their microphone muted until public input is opened to improve audio quality for all attendees. Those using their phone to call in may hit *6 to mute and unmute themselves.

This meeting will be held in Council Chambers and also via remote conferencing software: www.zoom.com. Members of the public may call to listen in at 1-312-626-6799, Meeting ID: 839 6086 1541, Password: 886723. Those wishing to make public comment should email humanresources@manitowoc.org or call 920-686-6993 with their comment no later than 12:00 p.m. Central the day of the meeting.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility. The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS: None

[26-0659](#) Approval of June 1, 2026 Personnel Committee Minutes

Attachments: [Final PC Minutes-6-1-26](#)

[26-0660](#) Review of Legal Fees Billed out Through July 2026 - Human Resources

Attachments: [_OUTSIDE LEGAL COUNSEL FOR HR Costs](#)

[26-0661](#) Report out on Health Plan

Attachments: [June Update on Health Plan](#)

[26-0662](#) PTO Award reporting to PC - Quarterly

Attachments: [08.2026 Q2 PTO Awards report to PC](#)

[26-0663](#) Timecard batches reporting to PC - Quarterly

Attachments: [BW TC Q2 2026](#)

[26-0664](#) Report out of Human Resource's Office Initiatives August 2026

Attachments: [HR Update August 2026](#)

[26-0665](#) Report out of City Attorney's Office Initiatives August 2026

Attachments: [ATTORNEY'S OFFICE UPDATE JULY 2026](#)

5. Discussion and Action Items

[26-0667](#) Discussion on the 2027 Budget and Requests of the Mayor

[26-0666](#) Updated Drug and Alcohol Policies-August 2026

Attachments: [Memo PC Revised Drug & Alcohol Policies 08.2026](#)
[Employee Alcohol Misuse Prevention and Anti-Drug Policy TRACKED for Council](#)
[Employee Alcohol Misuse Prevention and Anti-Drug Policy FINAL for Council approval](#)
[DOT and FMCSA Drug & Alcohol Prevention Policy-TRACKED version for Council](#)
[DOT and FMCSA Drug & Alcohol Prevention Policy FINAL for Council approval](#)

[26-0670](#) Update on Police Contract Bargaining

Attachments: [Police Bargaining-Opening Letter](#)

[26-0682](#) September Personnel Committee Meeting Date

6. Convene in Closed Session

[26-0670](#) Update on Police Contract Bargaining

Attachments: [Police Bargaining-Opening Letter](#)

8. Reconvene in Open Session

[26-0670](#) Update on Police Contract Bargaining

Attachments: [Police Bargaining-Opening Letter](#)

9. Adjournment

Submitted by Debbie Charney, Human Resources Generalist