

Appendix A - City of Manitowoc
SAFETY SENSITIVE JOB POSITIONS
Revised 1.2019

There is not one specific definition for safety-sensitive, but it generally refers to a job in which the employee is responsible for his/her own or other people's safety. It also refers to jobs that would be particularly dangerous if performance under the influence of drugs or alcohol. To determine whether an employee occupies a safety-sensitive position, courts must inquire whether the employee's duties were "fraught with such risk of injury to others than even a momentary lapse of attention [could] have disastrous consequences." (Skinner v. Railway Lab. Execs. Ass'n, 489 U.S. 602 (1989)).

CLASSIFICATION/POSITION	DEPARTMENT	DOT EMPLOYEE	SAFETY SENSITIVE
Assistant City Attorney	Attorney	No	No
City Attorney	Attorney	No	No
Paralegal	Attorney	No	No
Associate Planner/Business & Housing Dev	Comm Dev	No	No
Associate Planner/GIS Coordinator	Comm Dev	No	No
City Planner	Comm Dev	No	No
Director of Community Development	Comm Dev	No	No
Administrative Assistant	DPI	No	No
Administrative Support Specialist	DPI	No	No
Arborist/Forester	DPI	Yes	Yes
Bridgetender	DPI	Yes	Yes
Building & Grounds Division Mgr	DPI	No	No
Business Manager	DPI	No	No
Cemetery Laborer	DPI	Yes	Yes
Cemetery Team Leader	DPI	Yes	Yes
Custodian	DPI	No	Yes
Director of Public Infrastructure	DPI	No	No
DPI Laborer	DPI	Yes	Yes
Electrician	DPI	No	Yes
Engineering Division Manager	DPI	No	No
Engineering Technician	DPI	No	Yes
Engineering/Stormwater Technician	DPI	No	Yes
Fleet Mechanic	DPI	Yes	Yes
Fleet Team Leader	DPI	Yes	Yes
GIS/Land Records Analyst	DPI	No	No
Maintenance Engineer	DPI	No	Yes
Maintenance Mechanic	DPI	No	Yes
Operations Division Manager	DPI	Yes	No
Operations Parks Planner	DPI	No	No
Parks Laborer	DPI	Yes	Yes
Parks Team Leader	DPI	Yes	Yes
Recreation Division Manager	DPI	No	No
Seasonal AC Manager	DPI	No	Yes
Seasonal Animal Asst	DPI	No	Yes
Seasonal Archery	DPI	No	Yes
Seasonal Asst AC Mgr	DPI	No	Yes
Seasonal Baseball Supervisor	DPI	No	No
Seasonal Bases/Scorer	DPI	No	No
Seasonal Basic Instructor	DPI	No	No
Seasonal Basketball	DPI	No	No

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CLASSIFICATION/POSITION	DEPARTMENT	DOT EMPLOYEE	SAFETY SENSITIVE
Seasonal Basketball	DPI	No	No
Seasonal CDL/Snowplow Driver	DPI	Yes	Yes
Seasonal Cons/Attend Coordinator	DPI	No	No
Seasonal Cons/Attendant	DPI	No	No
Seasonal Engineering Intern	DPI	No	Yes
Seasonal Facility Attendant (incl. Sr. Ctr.)	DPI	No	No
Seasonal Fitness & Exercise	DPI	No	No
Seasonal Golf	DPI	No	No
Seasonal Laborer	DPI	No	Yes
Seasonal Lifeguard II/WSI/LG	DPI	No	Yes
Seasonal Lifeguard/WSI	DPI	No	Yes
Seasonal Maintenance	DPI	No	Yes
Seasonal Metro Stage	DPI	No	No
Seasonal Plate One Ump	DPI	No	No
Seasonal Plate Two Ump	DPI	No	No
Seasonal Playground Leader	DPI	No	Yes
Seasonal Playground Supervisor	DPI	No	Yes
Seasonal Pool Specialist	DPI	No	Yes
Seasonal Riflery & Hunter Safety	DPI	No	Yes
Seasonal Riflery Assistant	DPI	No	Yes
Seasonal Scorer	DPI	No	No
Seasonal Soccer	DPI	No	No
Seasonal Softball	DPI	No	No
Seasonal Special Event Coordinator	DPI	No	No
Seasonal Sr Center Instructor I	DPI	No	No
Seasonal Sr Center Instructor II	DPI	No	No
Seasonal Zoo Intern	DPI	No	Yes
Streets Laborer	DPI	Yes	Yes
Streets Team Leader	DPI	Yes	Yes
Surveyor Technician	DPI	No	Yes
Zoo Curator of Animals	DPI	No	Yes
Zoo Curator of Education	DPI	No	Yes
Mobility Manager (Transit)	DPI - Transit	No	No
Transit Clerk/Administrative Support Specialist	DPI - Transit	No	No
Transit Customer Service Clerk	DPI - Transit	No	No
Transit Division Manager	DPI - Transit	Yes	Yes
Transit Driver	DPI - Transit	Yes	Yes
Transit Operations Supervisor	DPI - Transit	Yes	Yes
Accountant	Finance	No	No
Administrative Support Specialist	Finance	No	No
City Clerk	Finance	No	No

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CLASSIFICATION/POSITION	DEPARTMENT	DOT EMPLOYEE	SAFETY SENSITIVE
Comptroller/Deputy Treasurer	Finance	No	No
Deputy City Clerk	Finance	No	No
Finance Director/Treasurer	Finance	No	No
Municipal Court Clerk	Finance	No	No
Payroll Administrator	Finance	No	No
Seasonal Election Custodian	Finance	No	No
Administrative Assistant	Fire	No	No
Deputy Fire Chief	Fire	No	Yes
Fire Captain	Fire	No	Yes
Fire Chief	Fire	No	Yes
Fire Lieutenant	Fire	No	Yes
Firefighter	Fire	No	Yes
Housing Enforcement Inspector	Fire	No	Yes
Motor Pump Operator	Fire	No	Yes
Administrative Assistant	Fire Insp/Comm Dev	No	No
Building Inspector	Fire/Inspection	No	Yes
Electrical Inspector	Fire/Inspection	No	Yes
Plumbing Inspector	Fire/Inspection	No	Yes
Generalist	HR	No	No
Human Resources Director	HR	No	No
Seasonal HR Intern	HR	No	No
Assistant	Library	No	No
Assistant Materials Manager	Library	No	No
Associate	Library	No	No
Business Office Aide	Library	No	No
Clerk	Library	No	No
Custodian/Guard	Library	No	Yes
Facilities Manager	Library	No	Yes
IT Technician	Library	No	No
Librarian	Library	No	No
Library Director	Library	No	No
Marketing Technician	Library	No	No
Materials Manager	Library	No	No
Materials Technician	Library	No	No
Page	Library	No	No
Public Services Manager	Library	No	No
Youth Services Manager	Library	No	No
Assistant to the Mayor	Mayor	No	No
Seasonal Clerical/Admin	Multiple	No	No
Administrative Assistant	Police	No	No
Administrative Support Specialist	Police	No	No
Assistant Police Chief	Police	No	Yes
Captain	Police	No	Yes

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CLASSIFICATION/POSITION	DEPARTMENT	DOT EMPLOYEE	SAFETY SENSITIVE
Captain of Detectives	Police	No	Yes
Clerk Typist	Police	No	No
Community Service Worker	Police	No	Yes
Court Evidence Clerk	Police	No	No
Crime Prevention Sergeant	Police	Yes	Yes
Deputy Police Chief	Police	No	Yes
Lieutenant	Police	No	Yes
Office Manager	Police	No	No
Police Chief	Police	No	Yes
Police Detective	Police	No	Yes
Police Detective Sergeant	Police	No	Yes
Police Officer	Police	No	Yes
Police Sergeant	Police	No	Yes
Property Evidence Clerk	Police	No	No
School Crossing Guards	Police	No	Yes
Seasonal CSW Intern	Police	No	Yes
Training Lieutenant	Police	No	Yes
Administrative Support Specialist	RWAM	No	No
Art Instructor	RWAM	No	No
Assistant Director	RWAM	No	No
Rahr-West Director	RWAM	No	No
Rahr-West Guards	RWAM	No	Yes
Administrative Assistant	WWTF	No	No
Assistant Chemist	WWTF	No	Yes
Assistant Superintendent	WWTF	No	Yes
Chemist	WWTF	No	Yes
Electrician	WWTF	No	Yes
Electromechanical Technician	WWTF	No	Yes
Mechanic	WWTF	No	Yes
Operator	WWTF	No	Yes
Seasonal WWTF Intern (semi-skilled)	WWTF	No	Yes
Superintendent	WWTF	No	No