

**CITY OF MANITOWOC
SEASONAL EMPLOYEE HIRING RATES
2020**

APPENDIX C

GENERAL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Laborer ¹	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
Maintenance ²	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
Clerical/Admin	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
WWTF Intern (semi-skilled)	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
Engineering Intern	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50
CDL/Snowplow Driver	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
HR Intern	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
CSW Intern	\$10.00				
Library Summer Intern	\$14.50	\$14.75	\$14.75	\$15.00	\$15.00
Election Custodian	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
Community Development Intern	\$12.00				
Rahr-West Instructors	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Lead Seasonal - DPI	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00
ZOO	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Animal Asst	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
Intern	\$2,500 stipend/three month season				
AQUATICS	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Lifeguard	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
Lifeguard /WSI	\$10.50	\$10.75	\$11.00	\$11.50	\$11.75
AC Manager	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00
Cons/Attendant	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
Pool Specialist ³	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
REC INSTRUCTORS	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Instructor Basic	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
Instructor Advanced	\$12.50	\$12.75	\$13.00	\$13.75	\$14.00
Fitness & Exercise	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Riflery & Hunter Safety	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Riflery Assistant	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Archery	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Swim Instructor Lifeguard	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00
Swim Instructor Lifeguard/WSI	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50
Swim Instructor Attendant	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00

¹ Grass cutting, weed eating, basic grounds maintenance, cleaning, general assistant, small equipment user

² Streets work, marina maintenance, beach grooming, weed crew, engineering survey crew, forestry work, large equipment user, heavy equipment transport

³ Per PC Minutes dated 03/12/2012

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Officials-Adult	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Basketball	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Softball	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Scorer	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Miscellaneous	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Facility Attendant (incl. Sr. Ctr.)	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
Special Event Coordinator	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
Metro Stage	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00