

RESOLUTION

EMPLOYEE POLICY MANUAL - SHIFT PREMIUMS

WHEREAS, the City of Manitowoc’s Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc, and;

WHEREAS, the Personnel Committee has determined a modification of the Employee Policy Manual is appropriate for revisions to shift premiums to clarify assigned work hours and applicable shift premiums for DPW, Cemetery, Parks, Bridges and Wastewater Treatment Facility non-exempt employees, and;

WHEREAS, the Personnel Committee recommended approval of the modifications to the existing Employee Policy Manual, at a meeting held on Monday, July 6th, 2015.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the attached revised shift premiums to clarify assigned work hours and applicable shift premiums for DPW, Cemetery, Parks, Bridges and Wastewater Treatment Facility non-exempt employees, effective the first pay period following adoption of this resolution.

INTRODUCED _____

ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Budget Neutral

Funding Source: n/a

Finance Director Approval: /sc

Approved as to form: /kmm

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