

Manual  
4-20-15

15-446

**RESOLUTION**

**CROSSING GUARDS AND RWAM SECURITY GUARDS**

WHEREAS, the City of Manitowoc's Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc, and;

WHEREAS, the Personnel Committee has determined a modification of the Employee Policy Manual is appropriate to include wage schedules for School Crossing Guards who get paid 1.125 hours per shift and for part-time Rahr-West Art Museum Security Guards; and

WHEREAS, the Personnel Committee recommended approval of the modifications to the existing Employee Policy Manual to include the attached wage schedule for Crossing Guards and Rahr-West Art Museum Security Guards, at a meeting held on Monday, April 6<sup>th</sup>, 2015.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc that the Employee Policy Manual be modified to include the attached wage schedule for Crossing Guards who get paid 1.125 hours per shift and for part-time Rahr-West Art Museum Security Guards, effective July 1<sup>st</sup>, 2015.

INTRODUCED APR 20 2015 \_\_\_\_\_

ADOPTED \_\_\_\_\_

APPROVED \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels, Mayor

This resolution was drafted by Rochelle Blindauer, Human Resources Director

- Fiscal Impact:** \$0
- Funding Source:** N/A
- Finance Director Approval:** /sc
- Approved as to form:** /kmm

GRADE	JOB TITLE	DEPARTMENT	Minimum						Control Point	Maximum					
			85.0%	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%	
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
F	Cemetery Laborer	Cem & Parks	\$16.51	\$16.99	\$17.48	\$17.96	\$18.45	\$18.93	\$19.42	\$19.91	\$20.39	\$20.88	\$21.36	\$21.85	
	Park Laborer	Cem & Parks													
	Administrative Support Specialist	City Clerk													
	Administrative Support Specialist	DPI													
	Streets Laborer	DPI													
	Administrative Support Specialist	Engineering													
	Municipal Court Clerk	Finance													
	Administrative Support Specialist	Police													
	Property Evidence Clerk	Police													
	Administrative Support Specialist	Rahr West													
	Administrative Support Specialist	Senior Center													
E	Custodian	Building & Grounds	\$15.26	\$15.71	\$16.16	\$16.60	\$17.05	\$17.50	\$17.95	\$18.40	\$18.85	\$19.30	\$19.75	\$20.19	
	Park Caretaker	Cem & Parks													
	Account Clerk	Finance													
	Clerk Typist	Police													
	Community Service Worker	Police													
D	VACANT		\$14.13	\$14.54	\$14.96	\$15.37	\$15.79	\$16.20	\$16.62	\$17.04	\$17.45	\$17.87	\$18.28	\$18.70	
C	Bridgetender	DPI	\$13.08	\$13.47	\$13.85	\$14.24	\$14.62	\$15.01	\$15.39	\$15.77	\$16.16	\$16.54	\$16.93	\$17.31	
B	VACANT		\$12.11	\$12.47	\$12.83	\$13.18	\$13.54	\$13.89	\$14.25	\$14.61	\$14.96	\$15.32	\$15.68	\$16.03	
	School Crossing Guards	Police	\$10.00	\$10.25	\$10.51	\$10.77	\$11.04	\$11.31	\$11.60	\$11.89	\$12.18	\$12.49	\$12.80	\$13.12	
	Rahr West Guard	Rahr West	\$8.00	\$8.20	\$8.41	\$8.62	\$8.83	\$9.05	\$9.28	\$9.51	\$9.75	\$9.99	\$10.24	\$10.50	