

Public Safety
4-20-15

15-453

RESOLUTION

WHEREAS, the Fire Department's 2015 budget has previously been approved by the Mayor and Common Council on November 17, 2014, which required finding \$200,279 of savings during 2015; and,

WHEREAS, the City of Manitowoc was awarded a Staffing for Adequate Fire & Emergency Response Grant (SAFER Grant) from the Federal Emergency Management Agency on July 20, 2012 to enrich and preserve the Fire Department staffing; and due to obligations under this grant the City of Manitowoc was unable to take action to balance the budget at the beginning of 2015; and,

WHEREAS a result of the expiration of the SAFER Grant the City of Manitowoc is not bound to maintain staffing levels described in the grant application and amendments, and does not have sufficient funding to maintain all positions therefore requiring a reduction; and,

WHEREAS, it may be necessary to eliminate one additional position due to unemployment costs of any laid off employees; and,

WHEREAS, Wis. Stat. §62.13(5m)(a) requires that all layoffs "for economy, lack of work or funds" be done by "the order of the shortest length of service in the department", in other words, by laying off the least senior employees.

NOW, THEREFORE, BE IT RESOLVED, the Mayor and Common Council of the City of Manitowoc declare that there are insufficient funds to continue staffing all Fire Department positions.

BE IT RESOLVED, the administrative staff of the Fire Chief, Finance Director, and HR Director are directed to bring a plan to achieve the City's financial goals and a balanced budget by May 18, 2015, or the three least senior Firefighters shall be laid off effective May 22, 2015.

BE IT FURTHER RESOLVED that the current vacant Firefighter position shall not be filled.

BE IT FURTHER RESOLVED that individuals that may be laid off as a result of this resolution "shall be left on an eligible reemployment list for a period of 2 years after the date of dismissal" pursuant to Wis. Stat. §62.13(5m)(c) and shall be rehired based on their seniority should any vacancy in the Fire Department occur.

INTRODUCED APR 20 2015 _____

ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Budget Neutral
Funding Source: Department budget
Finance Director Approval: /sc
Approved as to form: /kmm