

## **Subject: Pay for 15 minute briefing time.**

### **Feedback from Captain Luchterhand**

I believe the 15 minutes of "briefing" time prior to the start of work which is compensated at the regular rate of pay must stay as part of our work schedule so there is time for our staff to prepare briefings for the officers.

### **Excerpt from the contract**

Notwithstanding Article V, Section 2, or any other provision of this contract to the contrary, the 15 minutes "reporting time" prior to the start of work shall be compensated at the regular rate of pay or compensatory time at straight time. The specific working hours shall be determined by the Chief of Police or his designate.

## **Subject: Clothing Allowance**

### **Feedback from Captain Luchterhand**

Clothing Allowance: I don't think anyone appears to have an issue with giving up the "mace" and "one cap" per year which no one received anyways.

### **Excerpt from the contract.**

#### **CLOTHING ALLOWANCE - MACE**

One (1) mace pocket unit to be furnished by the Chief of Police to each Lieutenant and Captain.

The Employer also agrees to furnish one uniform cap per year per employee.

The Employer shall pay for replacement of all articles or apparel damaged in the line of duty (such replacement cost must be in excess of Fifteen dollars (\$15.00) per incident.) It is, however, understood that the Employer shall not be responsible for apparel or articles damaged because of negligence on the part of the employee. This section used to contain a clothing allowance. In 1998, it was added to the "pay rate" in Addendum "A", with a value of \$500.00.