

**From:** [Jessie Lillibridge](#)  
**To:** [Pamela Wimmer](#)  
**Subject:** FW: McGlin Grievance Response  
**Date:** Monday, October 3, 2022 2:52:38 PM  
**Attachments:** [image001.png](#)

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**From:** Dan Koski <[dkoski@manitowoc.org](mailto:dkoski@manitowoc.org)>  
**Sent:** Wednesday, August 24, 2022 9:33 AM  
**To:** 'Dan Kutcher' <[dankutcher662@gmail.com](mailto:dankutcher662@gmail.com)>  
**Cc:** Kara Ottum <[kottum@manitowoc.org](mailto:kottum@manitowoc.org)>; Jessie Lillibridge <[jlillibridge@manitowoc.org](mailto:jlillibridge@manitowoc.org)>; Ronald Shannon <[rshannon@manitowoc.org](mailto:rshannon@manitowoc.org)>  
**Subject:** McGlin Grievance Response

Dan,

The purpose of this email is to deny the grievance dated July 29, 2022 related to the suspension of Mike McGlin. The suspension was the result of a serious public safety concern regarding driving a city bus over approximately 175 of private property and the resulting question over whether Mike was fit for duty. This concern was expressed with accompanying video evidence. It is the City's position that Mr. McGlin could have seriously hurt pedestrians, passengers, and property through his actions, and the gravity of this incident warrants the level of actions taken by the City.

The City, in response to this grievance, does not waive any rights to challenge the timeliness of the grievance or the arbitrability of the grievance or waive any rights it may have under law or the contract.

Thanks  
Dan

Dan Koski, PE  
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