OUTSIDE LEGAL COUNSEL COSTS FOR

HUMAN RESOURCES MATTERS 2020 Year-to-Date Invoices

| January | \$442.50 \$57.50 | Buelow Vetter Buikema Olson & Vliet, LLC Gunta Law Offices |
|------------|------------------------------------|--|
| February | \$2,716.00 | Buelow Vetter Buikema Olson & Vliet, LLC |
| March | \$2,488.50 \$190.00 \$741.00 | Buelow Vetter Buikema Olson & Vliet, LLC Gunta Law Offices von Briesen |
| April | \$944.00 | Buelow Vetter Buikema Olson & Vliet, LLC |
| May | \$2,593.50 \$142.50 | Buelow Vetter Buikema Olson & Vliet, LLC von Briesen |
| June | \$0.00 | |
| July | \$1,596.00 | von Briesen |
| August | \$0.00 | |
| September | | |
| October | | |
| November | | |
| December | | |
| 2020 Total | | |

\$11,911.50