

# DPI Laborers Wage Increase - Council Adopted Funding \$120K

Dept	EE ID	Name	Job Title	Hourly		Total		Pay Grade	Pay Step	Pay Rate Effective Date	2022		2022		\$ Increase	% Increase	Special Pay Code \$
				Rate	Longevity	Hrly Rate	Pay Grade				Hourly Rate	Longevity	Rate	Total Hourly Rate			
32100	34188	Bauknecht Nathan F	DPI Laborer - DPW	\$20.00		\$20.00	Grade F	1	12/20/2020	\$41,600.00	\$22.48		\$22.48	\$46,758.40	\$2.48	11.03%	\$0.00
32100	34042	Butler Abraham E	DPI Laborer - DPW	\$19.46		\$19.46	Grade F	1	12/20/2020	\$40,476.80	\$22.48		\$22.48	\$46,758.40	\$3.02	13.43%	\$0.00
32100	34195	Hutterer Michael D	DPI Laborer - DPW	\$19.32		\$19.32	Grade F	1	3/1/2021	\$40,185.60	\$22.48		\$22.48	\$46,758.40	\$3.16	14.06%	\$0.00
32100	33950	Jagodzinsky Jonathan H	DPI Laborer - DPW	\$19.40		\$19.40	Grade F	1	12/20/2020	\$40,352.00	\$22.48		\$22.48	\$46,758.40	\$3.08	13.70%	\$0.00
32100	34049	Konik Michael S	DPI Laborer - DPW	\$19.46		\$19.46	Grade F	1	12/20/2020	\$40,476.80	\$22.48		\$22.48	\$46,758.40	\$3.02	13.43%	\$0.00
32100	34050	Langman Bradley J	DPI Laborer - DPW	\$19.46		\$19.46	Grade F	1	12/20/2020	\$40,476.80	\$22.48		\$22.48	\$46,758.40	\$3.02	13.43%	\$0.00
32100	34192	Meidl Derek J	DPI Laborer - DPW	\$19.32		\$19.32	Grade F	1	1/25/2021	\$40,185.60	\$22.48		\$22.48	\$46,758.40	\$3.16	14.06%	\$0.00
32100	33918	Meyers Mitchell J	DPI Laborer - DPW	\$19.32		\$19.32	Grade F	1	3/1/2021	\$40,185.60	\$22.48		\$22.48	\$46,758.40	\$3.16	14.06%	\$0.00
32100	34143	Osmunson Michael M	DPI Laborer - DPW	\$19.40		\$19.40	Grade F	1	12/20/2020	\$40,352.00	\$22.48		\$22.48	\$46,758.40	\$3.08	13.70%	\$0.00
32100	34037	Wagner Shawn E	DPI Laborer - DPW	\$19.54		\$19.54	Grade F	1	12/20/2020	\$40,643.20	\$22.48		\$22.48	\$46,758.40	\$2.94	13.08%	\$0.00
51200	34053	Bolwerk Tanya A	DPI Laborer - Cemetery	\$19.40		\$19.40	Grade F	1	12/20/2020	\$40,352.00	\$22.48		\$22.48	\$46,758.40	\$3.08	13.70%	\$0.00
51200	33024	Stephani Christopher M	DPI Laborer - Cemetery	\$21.14		\$21.14	Grade F	1	12/20/2020	\$43,971.20	\$22.48		\$22.48	\$46,758.40	\$1.34	5.96%	\$0.00
51200	31383	Gauthier Lee A	Parks Laborer	\$24.84	\$0.59	\$25.43	Grade F	2	12/20/2020	\$52,894.40	\$25.84	\$0.59	\$26.43	\$54,974.40	\$1.00	3.87%	\$0.55
51200	33503	O'Connel Patrick	DPI Laborer - Parks	\$19.32		\$19.32	Grade F			\$40,185.60	\$22.48		\$22.48	\$46,758.40	\$3.16	14.06%	\$0.00
51200	31388	Ploederl Jack J	Parks Laborer	\$22.64		\$22.64	Grade F	2	12/20/2020	\$47,091.20	\$23.64		\$23.64	\$49,171.20	\$1.00	4.23%	\$0.00
51200	31737	Schultz David N	Parks Laborer	\$24.84	\$0.36	\$25.20	Grade F	2	12/20/2020	\$52,416.00	\$25.84	\$0.36	\$26.20	\$54,496.00	\$1.00	3.87%	\$0.55
32100	31024	Behnke Daniel L	Streets Laborer	\$24.77	\$0.18	\$24.95	Grade F	2	12/20/2020	\$51,896.00	\$25.77	\$0.18	\$25.95	\$53,976.00	\$1.00	3.88%	\$0.48
32100	33728	Busse Brad H	Streets Laborer	\$20.78		\$20.78	Grade F	1	12/20/2020	\$43,222.40	\$22.48		\$22.48	\$46,758.40	\$1.70	7.56%	\$0.00
32100	33016	Hastreiter Steven J	Streets Laborer	\$24.29		\$24.29	Grade F	2	12/20/2020	\$50,523.20	\$25.29		\$25.29	\$52,603.20	\$1.00	3.95%	\$0.00
32100	32056	Naibert Derek G	Streets Laborer	\$24.77	\$0.12	\$24.89	Grade F	2	3/17/2021	\$51,771.20	\$25.77	\$0.12	\$25.89	\$53,851.20	\$1.00	3.88%	\$0.48
32100	32061	Reilly Gene E	Streets Laborer	\$22.64		\$22.64	Grade F	2	12/20/2020	\$47,091.20	\$23.64		\$23.64	\$49,171.20	\$1.00	4.23%	\$0.00
32100	33559	Richardson Jason M	Streets Laborer	\$20.58		\$20.58	Grade F	1	12/20/2020	\$42,806.40	\$22.48		\$22.48	\$46,758.40	\$1.90	8.45%	\$0.00
32100	33834	Williams Bruce E	Streets Laborer	\$19.46		\$19.46	Grade F	1	12/20/2020	\$40,476.80	\$22.48		\$22.48	\$46,758.40	\$3.02	13.43%	\$0.00
32100	31600	Wuensch Gregory W	Streets Laborer Crew Lead	\$24.29	\$0.24	\$24.53	Grade F	2	12/20/2020	\$51,022.40	\$25.29	\$0.24	\$25.53	\$53,102.40	\$1.00	3.95%	\$0.00
											\$1.00		\$1.00	\$4,160.00			

\$1,060,654.40

\$1,173,640.00

**Move up to Pay Grade F Market Rate if below Market Rate**

**No Increase | Increase less than \$1 due to above Grade F Market | Max, \$1/hour Increase**

**Crew Lead \$1.00/hr**

Social Sec/Medicare	0.0765	\$8,643.40
Workers Comp	0.0305	\$3,446.06
Retirement	0.0655	\$7,400.56

\$132,475.62

**Budget:** \$120,000.00

**Overage:** \$12,475.62

2021

Pay Grade F Hire Rate	19.32
Pay Grade F Market Rate	22.08
Pay Grade F Max Rate	24.84

2022

Pay Grade F Hire Rate	19.67
Pay Grade F Market Rate	22.48
Pay Grade F Max Rate	25.29