

Personnel
3-18-19

19-0299

RESOLUTION

**SHORT TERM DISABILITY BENEFIT VENDOR CHANGE
AND LONG TERM DISABILITY PLAN OPTION**

WHEREAS, the City of Manitowoc's Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc, and;

WHEREAS, the City of Manitowoc currently offers a voluntary short term disability plan for employees to supplement their salary, at no cost to the City, for a period of up to 11 weeks in the event they are unable to work; and

WHEREAS, due to customer service issues, Associated Benefits and Risk Consulting Group has recommended the City switch to a different vendor, Mutual of Omaha, to better meet the City's needs for Short Term Disability benefits, and to add a Long Term Disability Plan option; and

WHEREAS, at a meeting held on Monday, March 4th, 2019, the Personnel Committee recommended approval to switch the City's vendor to Mutual of Omaha for Short Term Disability benefits, and to offer a Long Term Disability Plan option.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the switch of the City's vendor for Short Term and Long Term Disability benefit plans to Mutual of Omaha, effective April 1, 2019.

MAR 18 2019

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor APPROVED _____

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Budget neutral
Funding Source:	n/a
Finance Director Approval:	/sc
Approved as to form:	/kmm