

PROPOSED AGREEMENT BETWEEN THE CITY OF MANITOWOC AND
DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2019

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the employees of the Department of Public Works of the City of Manitowoc, excluding processional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. sec. 11.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statues of the State of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer and the Union agree to a **2.15%** base wage increase in 2017 based on CPI. Further, The employee's shall also receive an additional income equality adjustment compensation of **1.10%**, for which parties agree is a prohibited subject of bargaining

This agreement shall become effective January 1, 2019 and remain in force and effect to and including December 31, 2019. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the _____ day of _____, 201__.

CITY OF MANITOWOC

TEAMSTERS UNION LOCAL 662

By: _____
Justin M. Nickels
Mayor

By: _____
Beth Kirchman
Business Representative

By: _____
Jessie Lillibridge
HR Director

Attest:

City Clerk/Deputy Director