

Job Description

Human Resource Use Only

Position Number: 10175

Step/Grade: Contractual

Effective Date: 09.2021

POSITION IDENTIFICATION

Position Title: Motor Pump Operator (MPO)
Division: Fire Rescue
Status: Full-Time, Union, Salary, Non-Exempt
Workweek: 24-hour shifts

SUPERVISORY RELATIONSHIPS

Reports to: Officer in Charge and Company Officer
Directly Supervises: May supervise other firefighters as assigned

POSITION PURPOSE

Under general supervision of the Company Officer, provides direct services, individually and as a member of a team in response to fire, EMS, rescue, and other incidents. The Motor Pump Operator is responsible for driving, operating and maintaining fire rescue department apparatus. The position of Motor Pump Operator necessitates the same knowledge, skills, and job requirements as listed under the Firefighter/Paramedic job description.

ESSENTIAL DUTIES

- Respond to emergencies and calls for assistance.
- Participate in firefighting and/or rescue operations
- Observe, record, and report to physician and other EMS team members the patient's condition and response to drugs and other treatment modalities.
- Respond to and take appropriate action at hazardous materials incidents; direct and/or participate in the rendering of medical care at an emergency incident.
- Participate in drills for fire department personnel in assigned duties, including firefighting, medical care, hazardous materials response, fire prevention, and related subjects. Complete work assignments on assigned company/shift/station; ensure that all decisions and actions are consistent with department policies, procedures and emerging priorities.
- Perform scheduled inspection of facilities, equipment and apparatus to ensure operational readiness.
- Participate in the inspection of buildings, residences and installations for fire hazards and fire safety systems as required by State laws and municipal ordinances and for pre-fire planning purposes.
- Perform basic fire investigation functions and submit timely and accurate reports as assigned
- Conduct station tours, participate in demonstrations of equipment and techniques, and make educational presentations to members of the public.
- Clean and maintain facilities, grounds, quarters, equipment and apparatus at the fire stations.
- Attend technical skills training and continuing education courses as needed to maintain technical and leadership skills and certifications. Demonstrate the ability to read, write and comprehend these and other related materials.
- Maintains daily log of equipment and apparatus.
- Operates heavy equipment

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- Participates in salvage operation and post fire operations;
- Responds to scenes of accidents or acute illness for which emergency medical care has been requested.
- Drives and operates fire apparatus under the direction of the Officer in Charge or Company Officer and according to procedures as outlined in Manitowoc Fire Rescue Department SOGs.
- Performs related duties as required.

OTHER DUTIES

As assigned by a Officer in Charge or Company Officer

MINIMUM POSITION QUALIFICATIONS

Education: High school diploma or the equivalent required, plus Preferred is an Associate Degree in Fire/EMS related field. Preference may be given to applicants with an Associate Degree

Experience: Two years' experience as a full-time firefighter.

Certifications/Licenses: REQUIRED: Paramedic Wisconsin certification or eligibility for certification as a paramedic in the State of Wisconsin; Valid Wisconsin Driver's License; Current WI Firefighter I and Wisconsin Fire Fighter II required. State of Wisconsin Driver Operator-Pumper and WI Driver Operator-Aerial certification.
PREFERRED: NIMS ICS Certification 700 or 800, 100 and 200.

KNOWLEDGE, SKILLS, & ABILITIES

- Knowledge of fire and medical equipment, fire ladders, tools, SCBA, etc.; knowledge of proper care and maintenance of equipment.
- Knowledge and skill in pumping operations and fire ground hydraulics, and operation of aerial equipment.
- Knowledge of city streets, local geography and target hazards.
- Knowledge and skills in driving fire apparatus of all types and sizes; working knowledge of applicable laws, codes, and standards related to driving and operation of apparatus.
- Ability to follow written and verbal instructions; ability to communicate verbally and in writing.
- Working knowledge and proficiency in the operation of computer equipment and software programs used by the department.
- Ability to exercise appropriate and safe judgment related to tactics of firefighting and emergency medical services.
- Ability to apply and follow fire department policies and procedures, and the Incident Command System.
- Ability to handle high levels of personal stress and to maintain composure under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries and experiencing risk of personal harm.
- Knowledge of fire apparatus, SCBA, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, personal protective gear, personal computer.

- Knowledge of all equipment listed on State of Wisconsin required equipment list for paramedics, including but not limited to defibrillators medical suction equipment, cardiac monitors, intubation equipment, IV and medication administration equipment.

BACKGROUND CHECK

Condition of employment

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to manipulate, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must be able to move objects between 20-50 pounds short distances (20 feet or more), perform duties requiring pulling of 40 pounds or more such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus, as well as frequently lift objects weighing 50 to 100 lbs.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outdoor weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistant, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee occasionally works near moving mechanical parts and in high precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMT/Paramedic activities when noise levels may be loud.

The employee will be required to work 48 hour and up to 72-hour continuous shifts. During this time the employee may experience several interruptions of sleep, meals and/or other activities. The employee will be expected to perform essential job functions despite the potential for fatigue resultant from extended shift work.

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and abilities as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct, and control the duties of employees under supervision. The City of Manitowoc retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This job description is not a contract for employment.

The City of Manitowoc is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.