

AGREEMENT BETWEEN THE CITY OF MANITOWOC AND  
DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2019

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the member employees of the Division of Public Works of the Department of Public Infrastructure City of Manitowoc, excluding professional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. § 111.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statutes of the State of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer met its obligation to bargain base wages with the Union. The Employer will offer a 0% base wage increase in 2019. The Union employees will follow the pay scale set forth in the Employee Policy Manual, including any annual wage increases or lump sum payments. The pay scale was not bargained and is imposed by the City on all employees other than those in public safety or transit contract positions.

This agreement shall become effective January 1, 2019 and remain in force through December 31, 2019. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

IN WITNESS WHEREOF, the parties have executed this Agreement on the \_\_\_\_\_ day of August 2018.

CITY OF MANITOWOC

TEAMSTERS UNION LOCAL 662

By: \_\_\_\_\_  
Justin M. Nickels, Mayor

By: \_\_\_\_\_  
Beth Kirchman, Business Representative

By: \_\_\_\_\_  
Jessie Lillibridge, HR Director

Attest:

\_\_\_\_\_  
Deborah Neuser, City Clerk