

Personnel  
12-17-18

**RESOLUTION  
RECLASSIFY POLICE TRAINING LIEUTENANT AND  
CAPTAIN OF DETECTIVES**

**WHEREAS**, Police Chief Reimer has advised that prior to 2015, Captains and Lieutenants were in the Police Supervisor's contract, working 1950 hours per year, and that the Training Lieutenant and Captain of Detective positions are actually Monday through Friday positions, and warrant 2080 hours per year, to allow for increased coverage within the Police Department, as well as reducing overtime costs; and

**WHEREAS**, at a meeting held on December 3, 2018, the Personnel Committee has unanimously recommended approval to revise the Compensation Plan and Employee Policy Manual to provide that the Police Department Training Lieutenant and Captain of Detectives positions be changed from 1950 hours per year to 2080 hours per year.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to revise the Compensation Plan and Employee Policy Manual to reflect that the Police Department Training Lieutenant and Captain of Detectives positions be changed from 1950 hours per year to 2080 hours per year, effective upon passage of this resolution.

**DEC 17 2018**

Introduced \_\_\_\_\_ Adopted \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels, Mayor Approved \_\_\_\_\_

This resolution was drafted by Kathleen M. McDaniel, City Attorney

<b>Fiscal Impact:</b>	<b>\$11,469.25</b>
<b>Funding Source:</b>	<b>Police salary line</b>
<b>Finance Director Approval:</b>	<b>/kl</b>
<b>Approved as to form:</b>	<b>/kmm</b>