

## PERSONNEL COMMITTEE MINUTES

**Wednesday: February 19, 2014**

The Personnel Committee for the City of Manitowoc met in the City Hall Council Chambers, 900 Quay Street, Manitowoc, Wisconsin on February 19, 2014 at 5:15 p.m. for a special meeting. Members present were Chair Alder Chris Able, Vice Chair Alder Jill Hennessey, and Alder Eric Sitkiewitz, Alder Schema, and Alder Howe. Others present were Jeri Johnson, Larry Zimney, Nick Reimer, Tony Dick, Craig Jansen, Scott Luchterhand, Corie Pusel, Rob Barbier

1. Meeting was called to order at 5:15 p.m. by Chair Alder Able.
2. Discussion and possible action regarding transition of the Police Supervisors into the Employee Policy Manual. Jeri Johnson presented a Department of Labor opinion regarding Police Captains and Police Lieutenants concerning exempt or non-exempt status. That opinion being that both positions are exempt positions. Jeri also reviewed recommendations from Susan Love and Carlson/Dettman. Police Chief Tony Dick spoke regarding the main duties of the Lieutenant position in particular and recommended that both groups be treated the same. There was lengthy discussion regarding overtime, scheduling, and other details that may be impacted by making both groups exempt. Jeri Johnson recommended making both groups exempt and addressing compression and overtime wages in other ways. There was more discussion regarding the impact of the exempt status for Lieutenants. There was a motion by Alder Sitkiewitz to make Police Captains and Police Lieutenants exempt with a second from Alder Hennessey; that vote being 5 - 0. Alder Sitkiewitz requested a structured way to address the different issues going forward. Jeri Johnson will develop a bulleted list of subjects and send out to Personnel for the next meetings discussion.
3. Motion to Adjourn: Alder Hennessey moved to adjourn with a second from Alder Sitkiewitz.

Respectfully submitted

Jeri Johnson, SPHR  
Human Resources Generalist