

**R E S O L U T I O N**

**ROBIN HEALTHPARTNERS HEALTH PLAN FOR 2022**

**WHEREAS**, the City of Manitowoc’s benefits broker for employee health and dental insurance, USI Insurance Services (f/k/a ABRC), has recommended renewing with Robin HealthPartners as the City’s plan for 2022; and

**WHEREAS**, at a meeting held on September 9<sup>th</sup>, 2021, the Personnel Committee recommended approval to remain with Robin HealthPartners and the current dental benefit plan package for 2022, as well as remain enrolled in Go365 and make an HSA contribution for employees as outlined in the USI plan and the attached memo; to offer employee clinic services through Froedtert/Holy Family beginning in January 2022; to continue to offer EAP services, but through a new provider; and to offer 100% employee-funded, voluntary vision, critical illness and accident insurance.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc that it is in the best interest of the City’s administration of the employees’ health and dental insurance to approve the attached summary of the 2022 plan year recommendations and Plan Design with Robin HealthPartners for 2022, including dental coverage, Go365 participation, and HSA contributions as outlined and the attached memo; to offer employee clinic services through Froedtert/Holy Family beginning in January 2022; to continue to offer EAP services, but through a new provider; and to offer 100% employee-funded, voluntary vision, critical illness and accident insurance.

**BE IT FURTHER RESOLVED** that the Human Resources Director and Finance Director/Treasurer are authorized to enter into all necessary agreements to implement the insurance, schedule educational meetings for employees on the plan design changes, and to submit a monthly report to the Common Council on agreements entered into.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

**Fiscal Impact:** Anticipated no greater than \$170,000  
**Funding Source:** Self-funded Health Insurance Internal Service Fund Balance  
**Finance Director Approval:** /SMA  
**Approved as to form:** /KMM

This resolution was drafted by Elizabeth Majerus, Assistant City Attorney.