

Personnel
1-5-15

15-003

RESOLUTION

INTERNAL EQUITY – POLICE DEPARTMENT OFFICE MANAGER

WHEREAS, the Mayor and Common Council engaged Carlson Dettmann Consulting to develop a consistent pay structure for City employees who were not members of unions with full bargaining rights following the enactment of Act 10, and adopted a new Compensation Pay Plan on April 7, 2014; and

WHEREAS, since then, the City has gone through an appeals process and further discussions with the new HR Director regarding recommendations to complete the implementation, including compensation plan maintenance, guidelines, annual review cycle, FLSA status recommendations, job title changes and appeal decisions; and

WHEREAS, following the appeals process, the HR Director made internal equity recommendations for current employees, which were reviewed by the Personnel Committee; and

WHEREAS, at a meeting held on Monday, November 17th, 2014, the Personnel Committee recommended moving Jeri Lynn Christensen, Police Department Office Manager, from a Step 1 to Step 3 at her current Grade K, due to her unique situation with tenure, performance and responsibilities in this same position.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to move Jeri Lynn Christensen, Police Department Office Manager, from a Step 1 to a Step 3, Grade K, under the Compensation Pay Plan, effective January 1, 2015.

Introduced JAN - 5 2015 _____

Adopted _____

Approved _____

Justin M. Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney