

CITY OF MANITOWOC FIRE RESCUE DEPARTMENT

2014 ANNUAL REPORT



"Protecting Manitowoc's Quality of Life for 131 years."

2014

## *Fire Chief Message*

The men and woman of the Manitowoc Fire Rescue Department are dedicated to providing excellent service and making a difference to the people we serve. Daily, our staff works tirelessly to adapt to the fiscal challenges that the Fire Rescue Department continues to be challenged with.



*Todd M. Blaser  
Fire Chief  
4.5 Years of Service*

My first year as Fire Chief was not without challenges, but it is because of the staff that I'm proud to lead the City of Manitowoc Fire Rescue Department. As the Fire Chief of Manitowoc Fire Rescue, it is my pleasure to present this summary of activities for the year 2014. Our department continues to accept the challenges presented by the economy, increased demands for service, and the adaptation to ever changing technology. Our personnel are consistently working to achieve and/or maintain the highest level of professionalism and efficiency on behalf of those it serves.



I would also like to thank Deputy Chief Gregg Kadow for his support and his leadership of the department during the interim process while selecting a new Fire Chief in 2014.





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2014

*Mayor Justin Nickels*

## Police & Fire Commission



<i>Name</i>	<i>Term Expiration</i>
<i>Thomas J. Bare</i>	<i>April 30, 2018</i>
<i>Paul R. Blashka</i>	<i>April 30, 2016</i>
<i>Mary M. Schilder</i>	<i>April 30, 2017</i>
<i>Kate Reynolds</i>	<i>April 30, 2015</i>
<i>Michael Wellner</i>	<i>April 30, 2019</i>

## City Council Alderpersons

<i>Name</i>	<i>District</i>	<i>Term Expiration</i>
<i>Mike Howe</i>	<i>1</i>	<i>April 20, 2017</i>
<i>Scott McMeans</i>	<i>2</i>	<i>April 20, 2017</i>
<i>Christopher Able</i>	<i>3</i>	<i>April 20, 2017</i>
<i>Jim Brey</i>	<i>4</i>	<i>April 18, 2016</i>
<i>Patrick Brandel</i>	<i>5</i>	<i>April 18, 2016</i>
<i>Eric J. Sitkiewitz</i>	<i>6</i>	<i>April 18, 2016</i>
<i>Jill Hennessey</i>	<i>7</i>	<i>April 20, 2017</i>
<i>Dave Soeldner</i>	<i>8</i>	<i>April 20, 2016</i>
<i>Allan Schema</i>	<i>9</i>	<i>April 18, 2016</i>
<i>Jason Sladky</i>	<i>10</i>	<i>April 20, 2017</i>





2014



# Fire—Administration

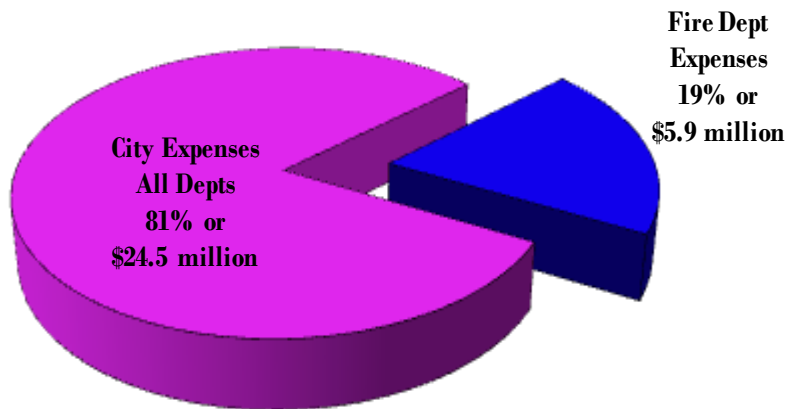
## Mission Statement

*It is the mission of the Manitowoc Fire Rescue Department to utilize the cooperative efforts of supervisory and line personnel to protect the lives and property of our citizens and those who visit the community.*

## Purpose

To provide leadership, to coordinate and accomplish the mission, goals and objectives of the Manitowoc Fire Rescue Department. In an effort to meet these expectations, Fire Administration provides policy governance for the Department; develops and administers the Departments Annual Budget; and provides leadership and coordination with the Mayor, City Council, and other City Departments, as well as coordinating with State and Local Agencies.

## City General Fund



## Fire Suppression & Emergency Medical Services

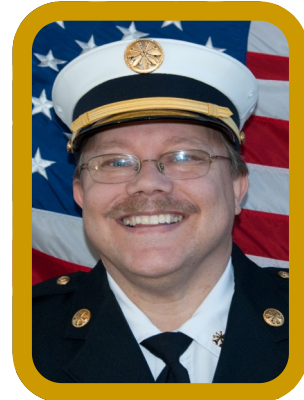
Based on a \$100,000 home, approximately \$788 of City of Manitowoc Property Taxes goes to fund City Government. Of that amount, \$121.00 goes to the Fire and Rescue to provide 24 hour fire, and emergency medical services (EMS) protection. In addition, it provides fire investigation and inspection services to ensure adherence to state and city fire code regulations; confined space, ice, water, trench, and rope rescue functions. It also provides educational programs for all ages; and assistance to citizens with the testing and installation of smoke/carbon monoxide detectors.

2014

## Fire Department Administration



*Todd M. Blaser  
Fire Chief  
4.5 Years of Service*



*Gregg P. Kadow  
Deputy Fire Chief  
20.7 Years of Service*



*Timothy R. Herzog  
Battalion Fire Chief  
31.5 Years of Service*



*Kenneth W. Cayemberg  
Battalion Fire Chief  
30.7 Years of Service*

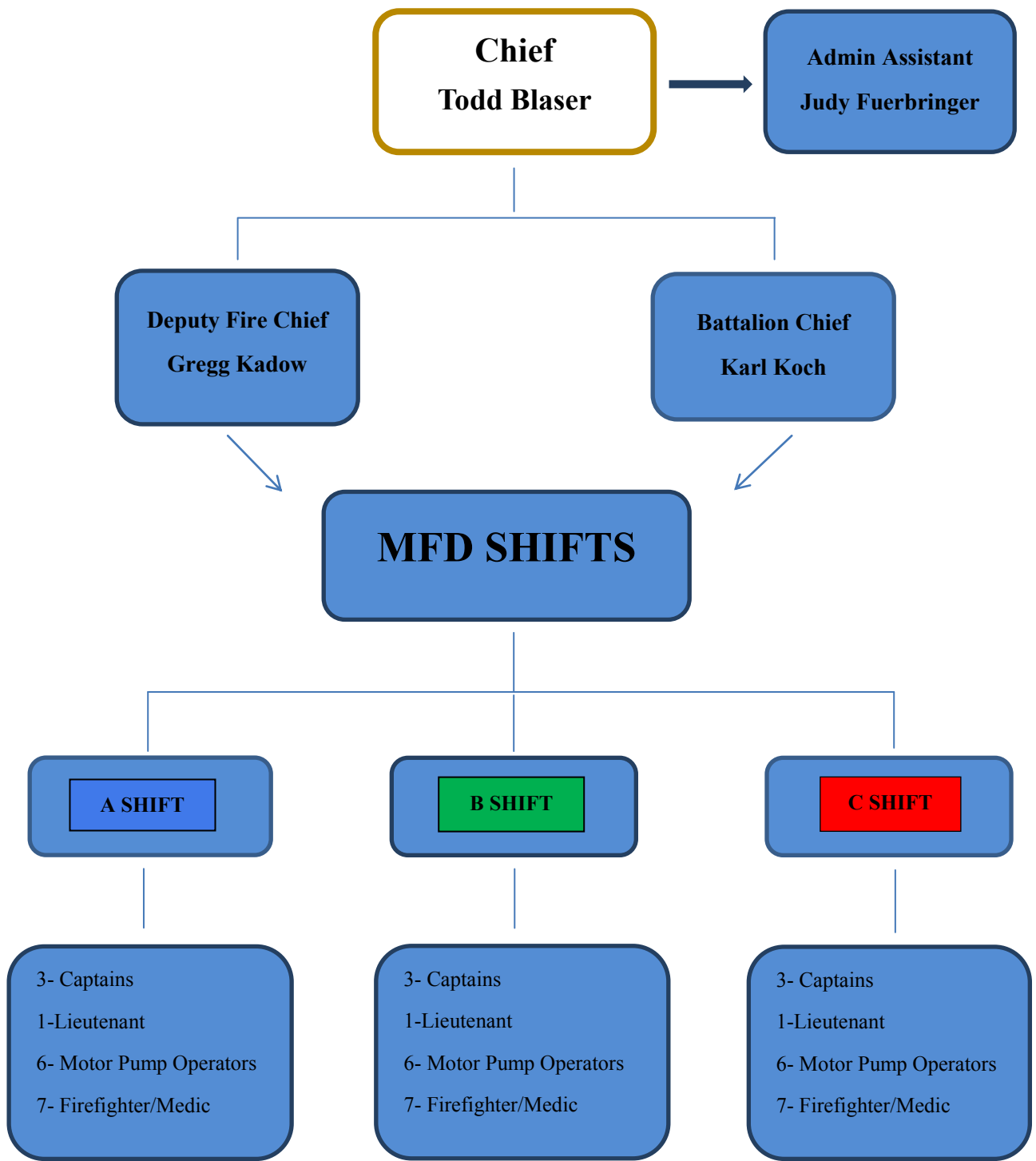


*Karl S. Koch  
Battalion Fire Chief  
21.6 Years of Service*



*Judith A. Fuerbringer  
Admin Support Specialist  
25.7 Years of Service*





**54 Uniformed Personnel**  
**1 Civilian Employee**

## Station Information

### Fire Station 1—Main Station

1,921 Incidents (297 Fire Related / 1,624 Medicals)

Fire Station 1 is located at 911 Franklin Street, in the City of Manitowoc's Public Safety Building. It houses one Paramedic Ladder truck, one Paramedic Rescue Engine, two Paramedic Rescue Squads, one Technical Rescue vehicle, one inflatable water craft (Zodiac), and two utility vehicles.

Fire Station 1 is staffed with one Battalion Chief, one Lieutenant/Paramedic, two MPO/Paramedics, and three Firefighter/Paramedics. The fire department's administrative staff, including the Fire Chief, one Deputy Fire Chief, and one Administration Assistant, are also located at this station.



### Fire Station 2

965 Incidents (120 Fire Related / 845 Medicals)

Fire Station 2 is located at 1410 North 8th Street, on the City's northeast side. It houses one Paramedic Engine and one Paramedic Rescue Squad.

Fire Station 2 is staffed with one Captain/Paramedic, one MPO/Paramedic, and one Firefighter/Paramedic.



### Fire Station 3

1,544 Incidents (229 Fire Related / 1,315 Medicals)

Fire Station 3 is located at 3820 Dewey Street, on the City's southwest side. It houses two Paramedic Engines (one in reserve status) and two Paramedic Rescue Squads (one in reserve status).

Fire Station 3 is staffed with one Captain/Paramedic, two MPO/Paramedics, and two Firefighter/Paramedics.



### Fire Station 4

816 Incidents (85 Fire Related / 731 Medicals)

Fire Station 4 is located at 1125 Fleetwood Drive, on the City's northwest side. It houses one Paramedic Engine and two Paramedic Rescue Squads (one in reserve status), one utility vehicle (in reserve status), and one 21 foot Water Rescue Boat. Fire Station 4 is staffed with one Captain/Paramedic, one MPO/Paramedic, and one Firefighter/Paramedic.



2014

## Line Personnel Roster

<i>Name</i>	<i>Rank</i>	<i>Years of Service</i>
Muck, Brian D.	Captain/Paramedic	31.5
Herzog, Timothy R.	Battalion Chief/Critical Care Paramedic	31.5
Hrudka, Daniel, J.	Captain/Critical Care Paramedic	31.5
Surfus, Thomas J.	MPO/Basic EMT	31.5
Cayemberg, Kenneth W.	Battalion Chief/Basic EMT	30.7
Vogt, Rick L.	Captain/Critical Care Paramedic	24.7
Dramm, Seth M.	Captain/Basic EMT	24.7
Moran, Scott M.	Captain/Critical Care Paramedic	22.7
Schauer, David J.	Captain/Critical Care Paramedic	22.7
Koch, Karl S.	Battalion Chief/Critical Care Paramedic	21.6
Keehan, Jeffery G.	Captain/Critical Care Paramedic	20.7
Pfile, Fred J.	Captain/Critical Care Paramedic	20.3
Pielhop, Jason J.	MPO/Critical Care Paramedic	17.8
Grissom, Garrett M.	Captain/Critical Care Paramedic	17.8
Hinz, Mark R.	Lieutenant/Critical Care Paramedic	16.9
Miller, Kelly M.	MPO/Critical Care Paramedic	15.7
Peck, Kerry L.	Lieutenant/Critical Care Paramedic	15.4
Skinner, J. Joseph	MPO/Critical Care Paramedic	15.0
Kassube, Bryan J.	MPO/Critical Care Paramedic	14.7
Olson, Charles E.	Lieutenant/Critical Care Paramedic	14.7
Kraynek, Benjamin J.	MPO/Critical Care Paramedic	14.7
Larsen, Scott D.	MPO/Critical Care Paramedic	14.3
Griepentrog, Daniel R.	MPO/Critical Care Paramedic	14.3
Johnsrud, Jacob P.	MPO/Critical Care Paramedic	13.7
Wagner, Jeremy M.	MPO/Critical Care Paramedic	11.8
Sweney, Jason L.	MPO/Critical Care Paramedic	11.8
Olivera, Bradley J.	MPO/Critical Care Paramedic	11.8
Laque, Daniel J.	MPO/Critical Care Paramedic	11.8
Ewald, Allyson L.	MPO/Critical Care Paramedic	11.8
Voelker, Mark P.	MPO/Critical Care Paramedic	11.8
Cerkas, Kevin J.	MPO/Critical Care Paramedic	11.8
Hoffman, Kevin K.	MPO/Critical Care Paramedic	11.8

2014

## Line Personnel Roster—continued

<i>Name</i>	<i>Rank</i>	<i>Years of Service</i>
Whiteside, Rodger D. Jr.	Firefighter/Critical Care Paramedic	11.8
Halle, Tammy J.	Firefighter/Critical Care Paramedic	11.8
Ringmeier, Arik D.	Firefighter/Critical Care Paramedic	9.8
Valleskey, Scott M.	Firefighter/Critical Care Paramedic	8.8
Theel, Adam R.	Firefighter/Critical Care Paramedic	8.8
Lodel, Brian L.	MPO/Critical Care Paramedic	7.0
Wilke, Kevin R.	Firefighter/Critical Care Paramedic	6.3
Barbier, Richard J. Jr.	Firefighter/Paramedic	5.3
Engeldinger, Ashley M.	Firefighter/Critical Care Paramedic	4.7
Stelter, Bobby D.	Firefighter/Critical Care Paramedic	4.7
Kiel, Tyler J.	Firefighter/Paramedic	4.6
Dykstra, Timothy G.	Firefighter/Paramedic	3.8
Baitinger, Logan W.	Firefighter/Paramedic	3.8
Fabian, Kevin W.	Firefighter/Paramedic	3.6
Christensen, Thomas C.	Firefighter/Paramedic	2.8
Peterson, Patrick T.	Firefighter/Paramedic	2.8
Kuchenbecker, Mark A.	Firefighter/Paramedic	1.7
MacDonald Brent M.	Firefighter/Paramedic	1.7
Haucke, Chad	Firefighter/Paramedic	1.7
Olson, Jordan R.	Firefighter/Paramedic	1.7
Gunderson, Travis L.	Firefighter/Paramedic	1.7
Schroeder, Brett P.	Firefighter/Paramedic	.8





2014

## Line Personnel—continued

**Total Line Personnel—54**

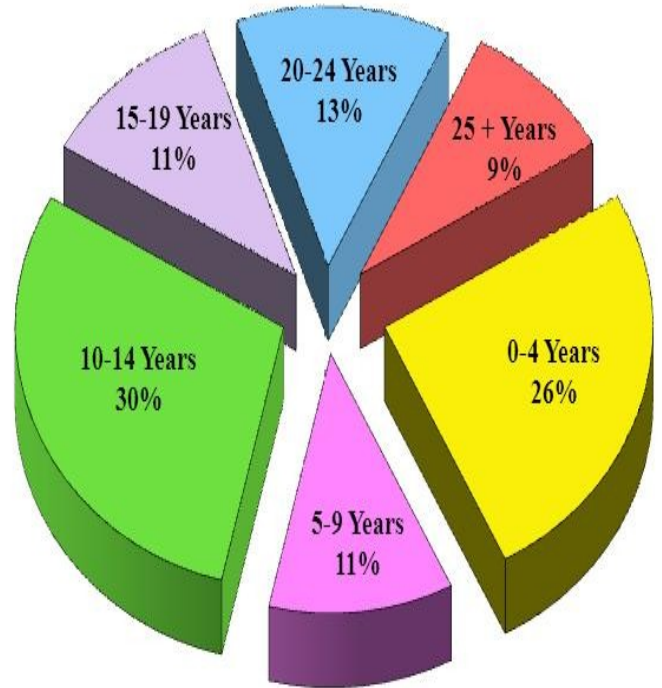
38 Firefighter/Critical Care  
Paramedics

13 Firefighter/Paramedics

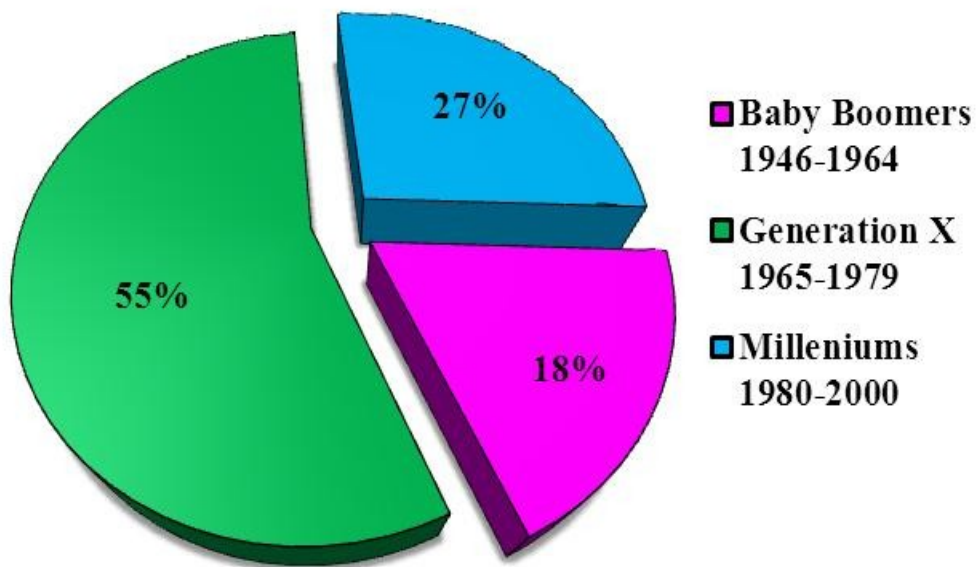
3 Firefighter/Basic EMTs

**Years of Sworn Personnel Service**

**Average Years of Service: 13.01**



**Average Age of Personnel: 40**

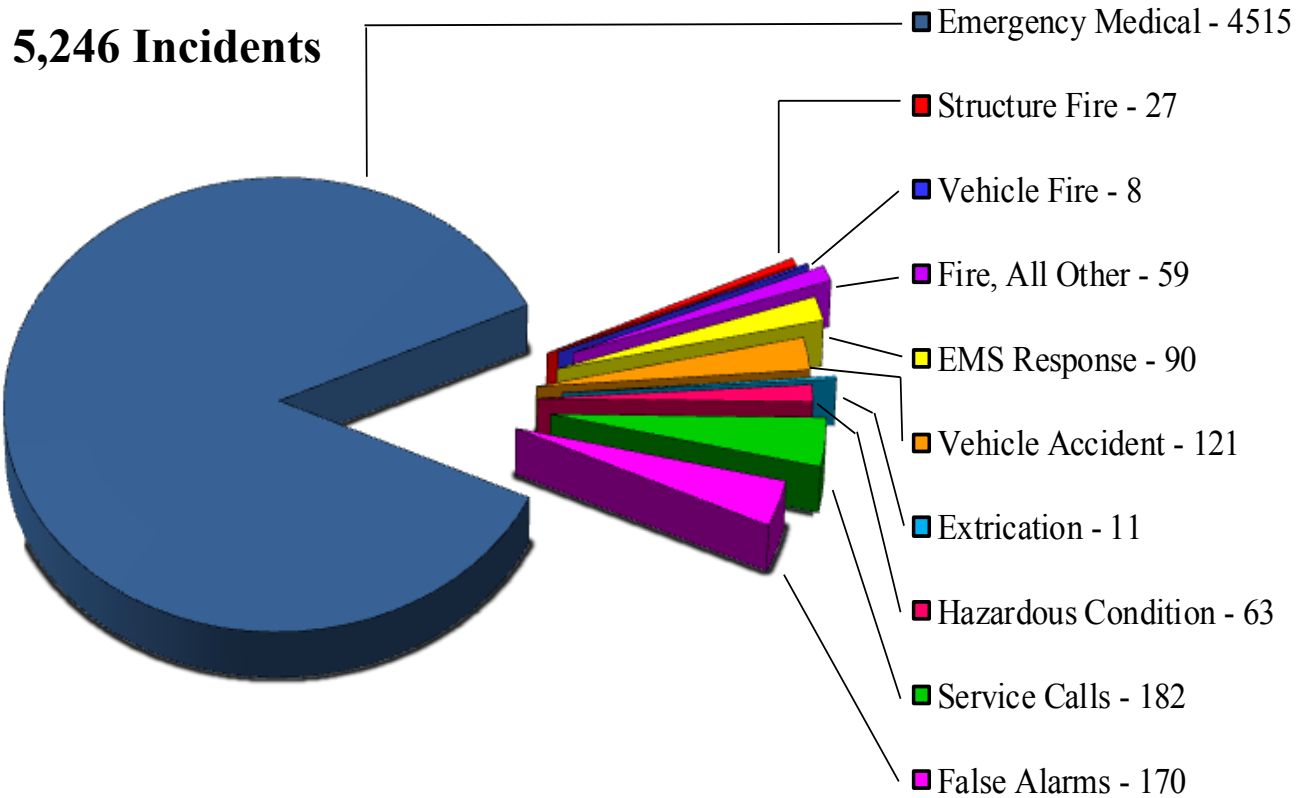


# Fire Rescue—Responses



2014

## Response Types



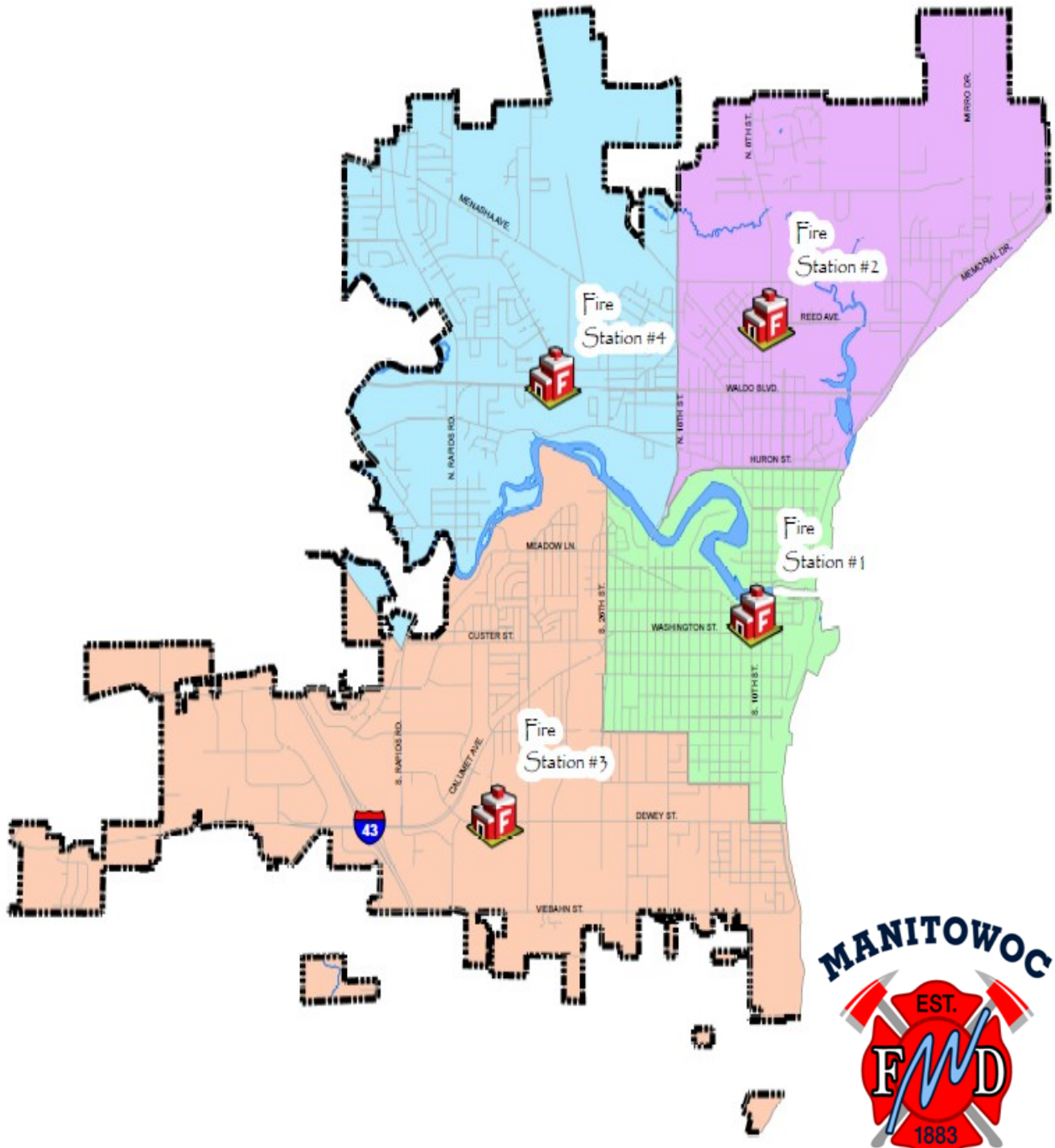
## Incident Comparison—3 years

Type of Situation	2012	2013	2014
Medical Emergencies	4,454	4,709	4,515
Structure Fires	37	24	27
Vehicle Fires	10	11	08
Fire, All Other	41	56	59
EMS Response	120	119	90
Vehicle Accident	118	109	121
Extrication	09	10	11
Hazardous Condition	63	52	63
Service Calls	161	200	182
False Alarms	178	202	170
<b>Total</b>	<b>5,191</b>	<b>5,492</b>	<b>5,246</b>





# City of Manitowoc Fire Districts

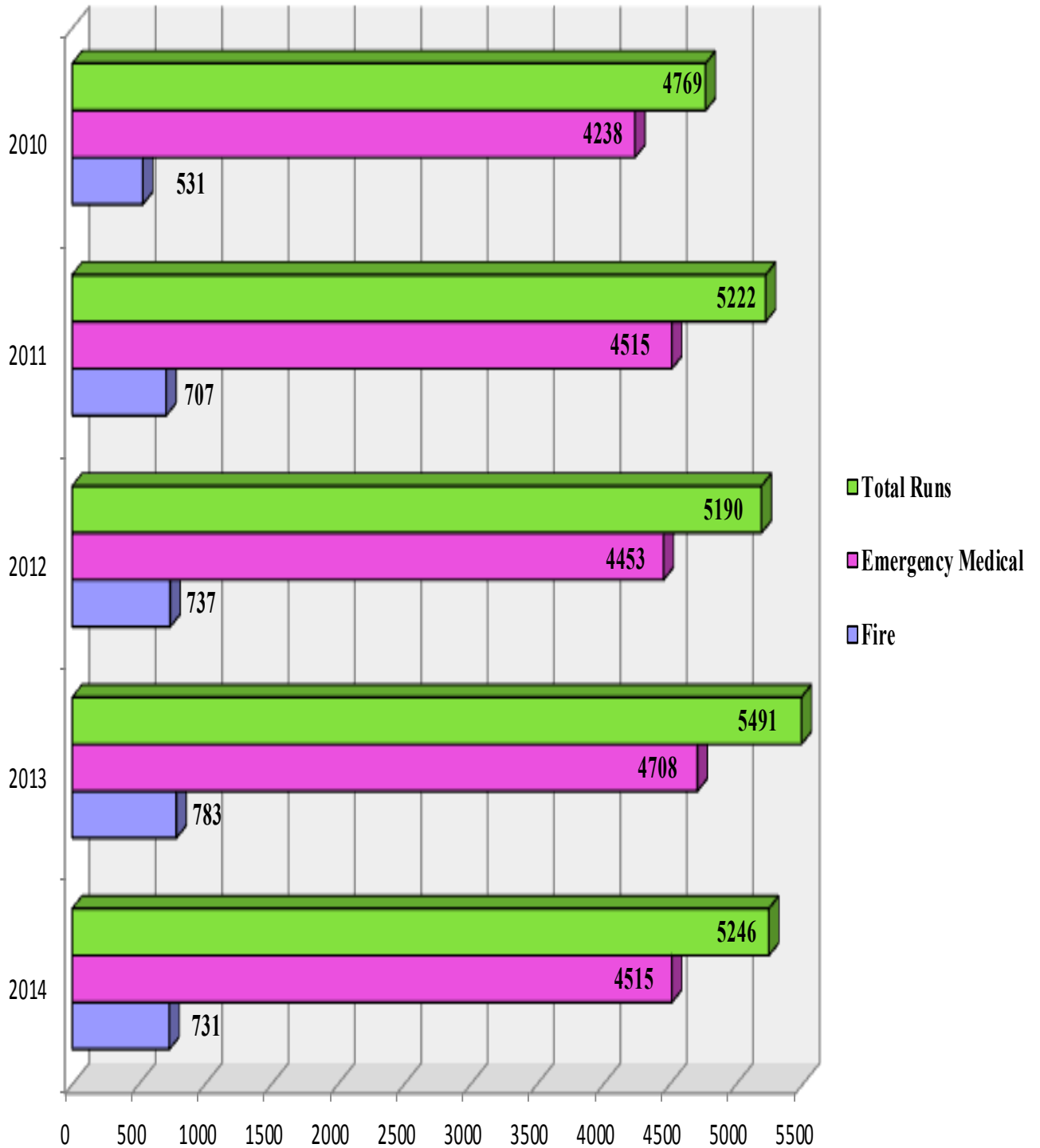




2014

## 5 Year Comparison

### Incidents Responded To



# Fire—Fire Suppression



## Fire—Fire Suppression

### Purpose

The Manitowoc Fire Rescue Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the citizens of Manitowoc. The Fire Rescue Department places a priority on the safety of firefighters and departmental staff; maintains a health and wellness program; as well as safety training, intending to incorporate this priority into all emergency and non-emergency situations.

The Manitowoc Fire Rescue Department includes four (4) stations; the firefighter's shift structure includes working 24 hours, which is followed by 24 hours off-duty, with the total work week average being 56 hours. There are three (3) platoons, A, B and C. A group of firefighters are assigned to a particular station. Each of the four (4) stations has a unique complement of personnel and apparatus. Our personnel consists of:

9 Captains

3 Lieutenants

15 Motor Pump Operators

24 Firefighter/Paramedics

Firefighters per 1,000 population: 1.53

Labor cost per capita: (Salaries/population) \$149.63

Total FTE: 51



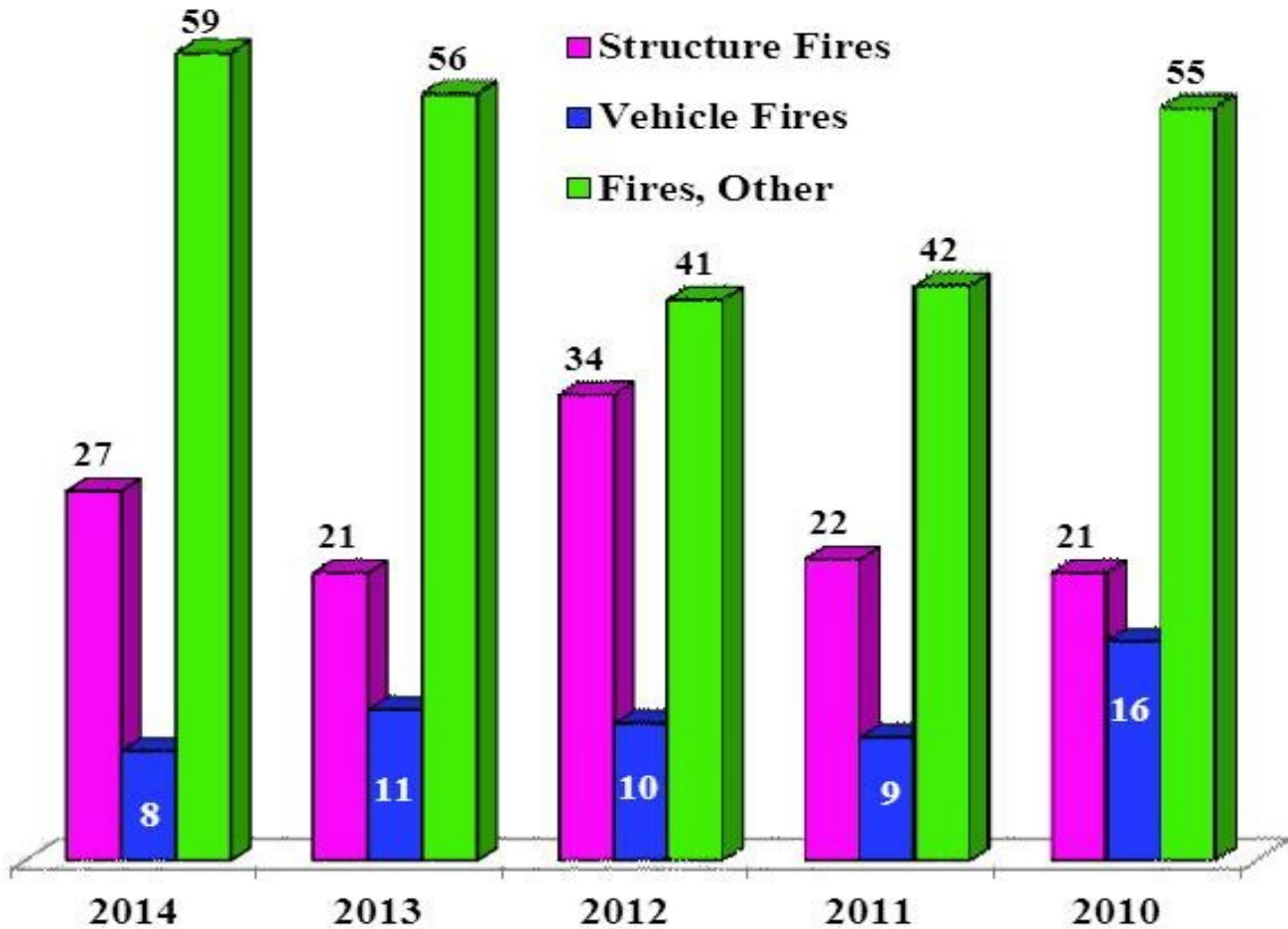
2014

# Fire—Fire Suppression



## History of Fire Incidents

	Structure Fires	Vehicle Fires	Fires, Other
2014	27	08	59
2013	24	11	56
2012	37	10	41
2011	22	09	42
2010	21	16	55





2014

# Fire—Fire Suppression



## 2014 Greatest Fire Loss

Location	Property Type	Loss
101 South 16th Street	Manufacturing, Processing	\$349,884.00
1932 South 26th Street	Railroad Yard	\$100,000.00
1914 Washington Street	Two-Family Dwelling	\$ 81,500.00
1711 Philippen Street	Single Family Dwelling	\$ 50,000.00

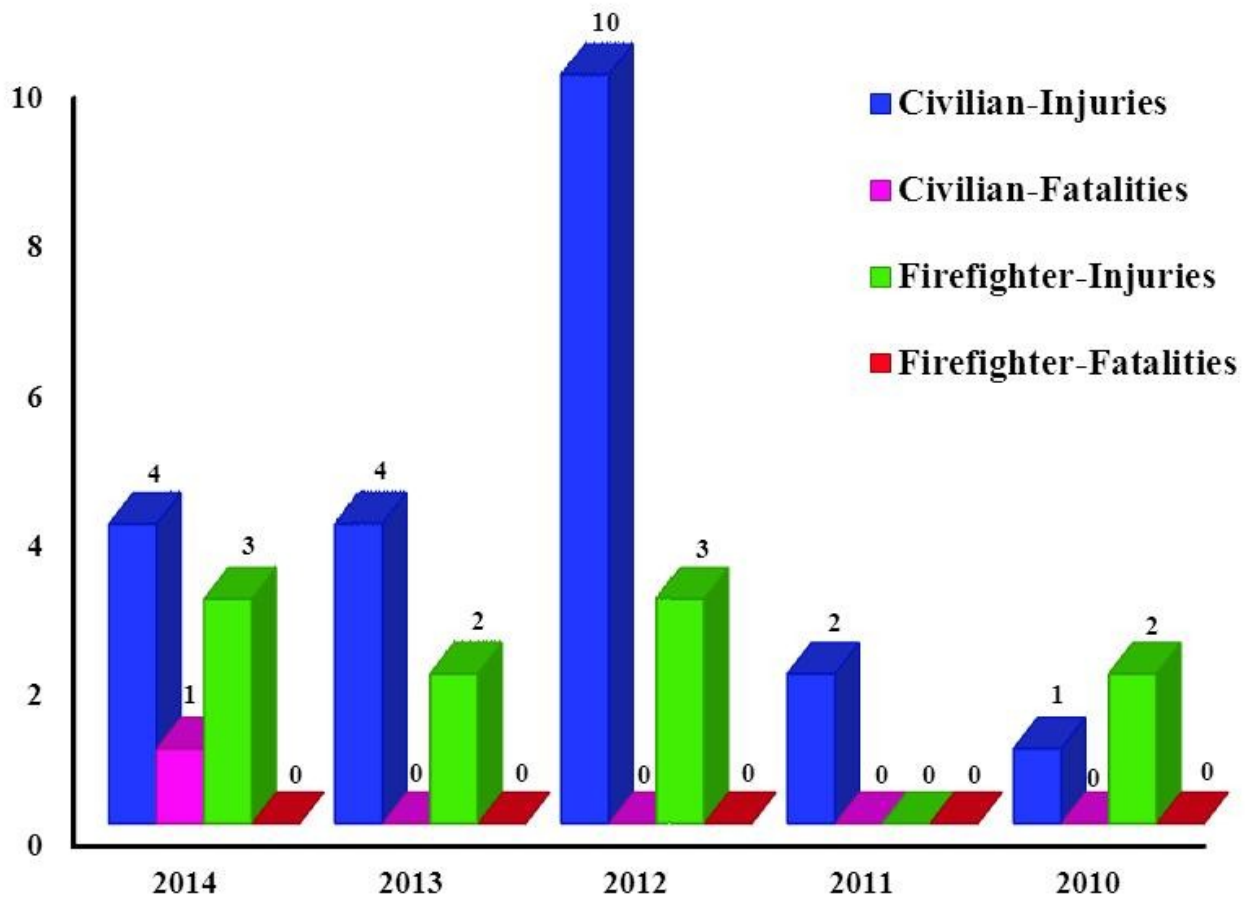


## Five Year Dollar Loss

YEAR	DOLLAR LOSS
2010	\$3,059,840.00
2011	\$1,015,475.00
2012	\$1,574,420.00
2013	\$ 228,742.00
2014	\$1,433,889.00

2014

## Fire—Fire Suppression



# Fire—Emergency Medical Services-EMS



2014

## Fire—Emergency Medical Services-EMS

### Purpose

The Manitowoc Fire Rescue Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the citizens of Manitowoc and contracted Townships.

Emergency Medical Services continues to research best practices in the provisions of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured.

These duties are carried out by the same personnel that provide fire suppression for the citizens of Manitowoc. Direct oversight of service is by the Fire Chief.

### 2014 Top 10 EMS Incidents

TYPE OF INCIDENT	NUMBER OF INCIDENTS	PERCENTAGE
Fall Victim	754	16.70%
Breathing Problem	351	7.77%
Transfer/Interfacility Transfer/Palliative Care	319	7.07%
Sick Person	306	6.78%
Medical Transport	278	6.16%
Traffic Accident	224	4.96%
Chest Pain	209	4.63%
Altered Mental Status	185	4.10%
Other	176	3.90%
Pain	142	3.15%





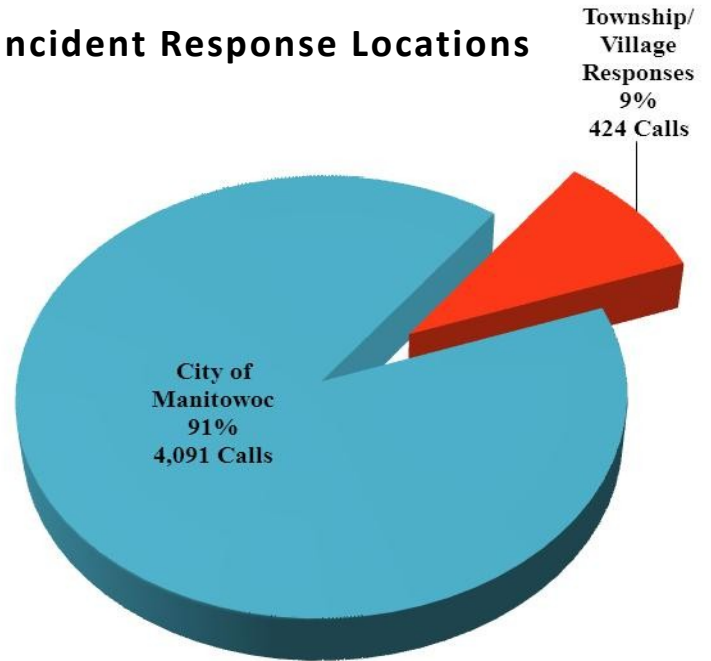
2014

## Fire—Emergency Medical Services-EMS

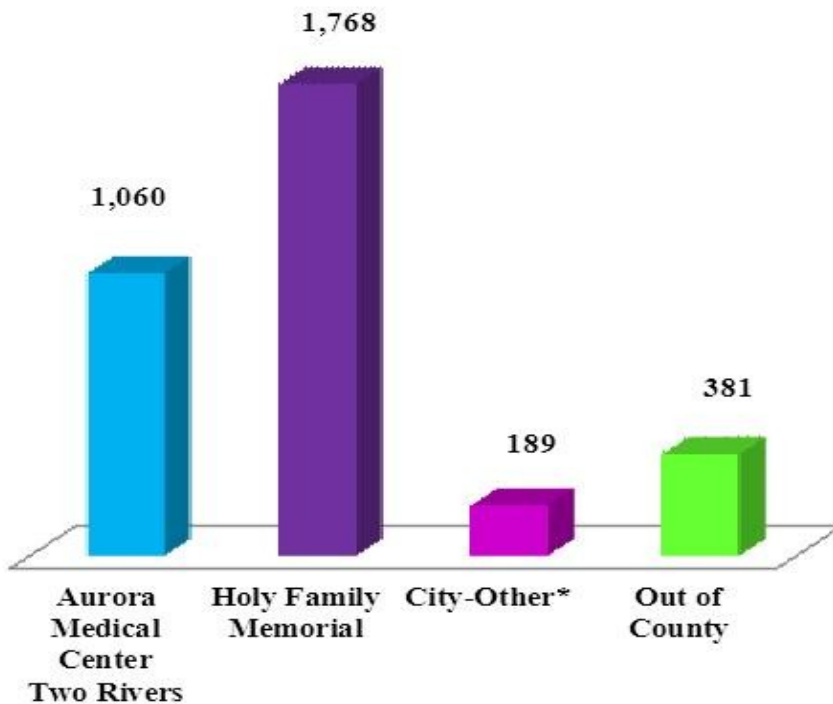
### Township/Village EMS Contracts

Centerville  
Cleveland  
Francis Creek  
Kellnersville  
Kossuth  
Manitowoc Rapids  
Manitowoc, Town of  
Newton

### Incident Response Locations



### Transport Destination



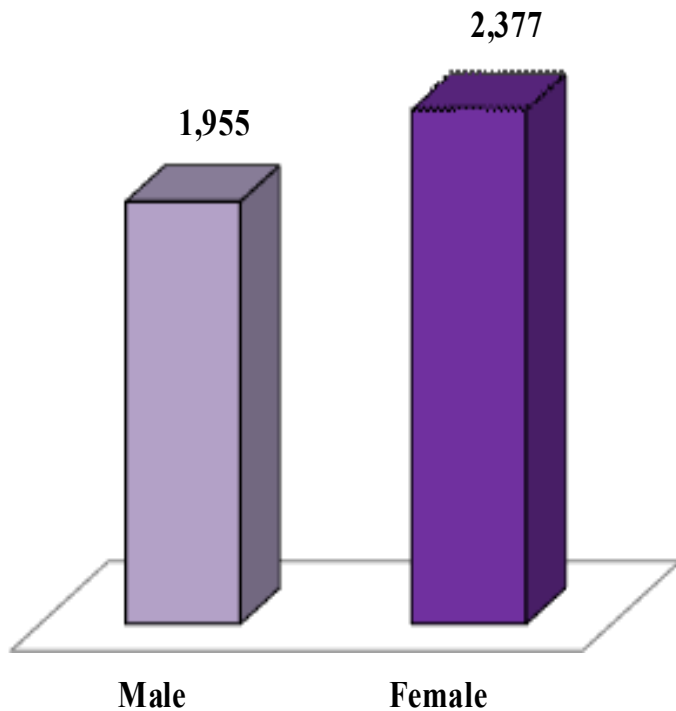
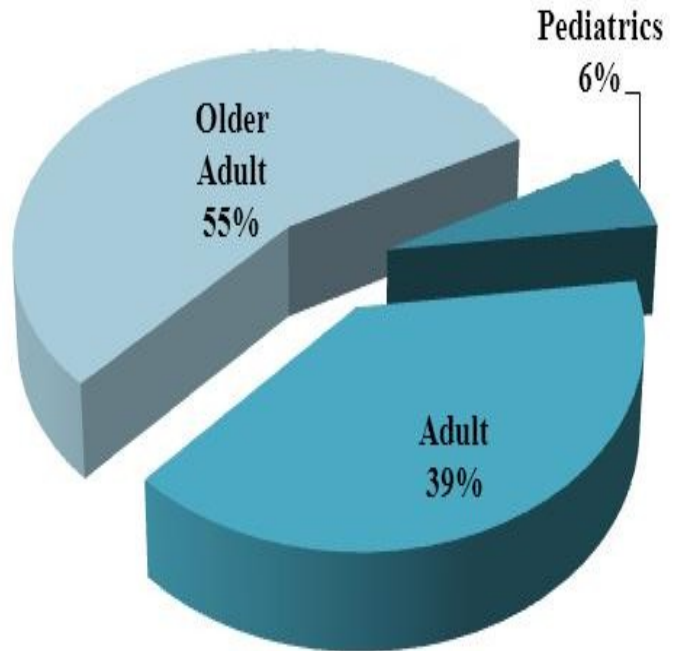
\* City-Other refers to Skilled Nursing Facilities within the City of Manitowoc

2014

## Fire—Emergency Medical Services-EMS

### Average Age of Patients

Pediatrics - Less than 1 to 19 Years	252
Adult - 20 to 64 Years	1,690
Older Adult - 65 to 85 plus Years	2,395



### Patient Gender

MALE 1,955

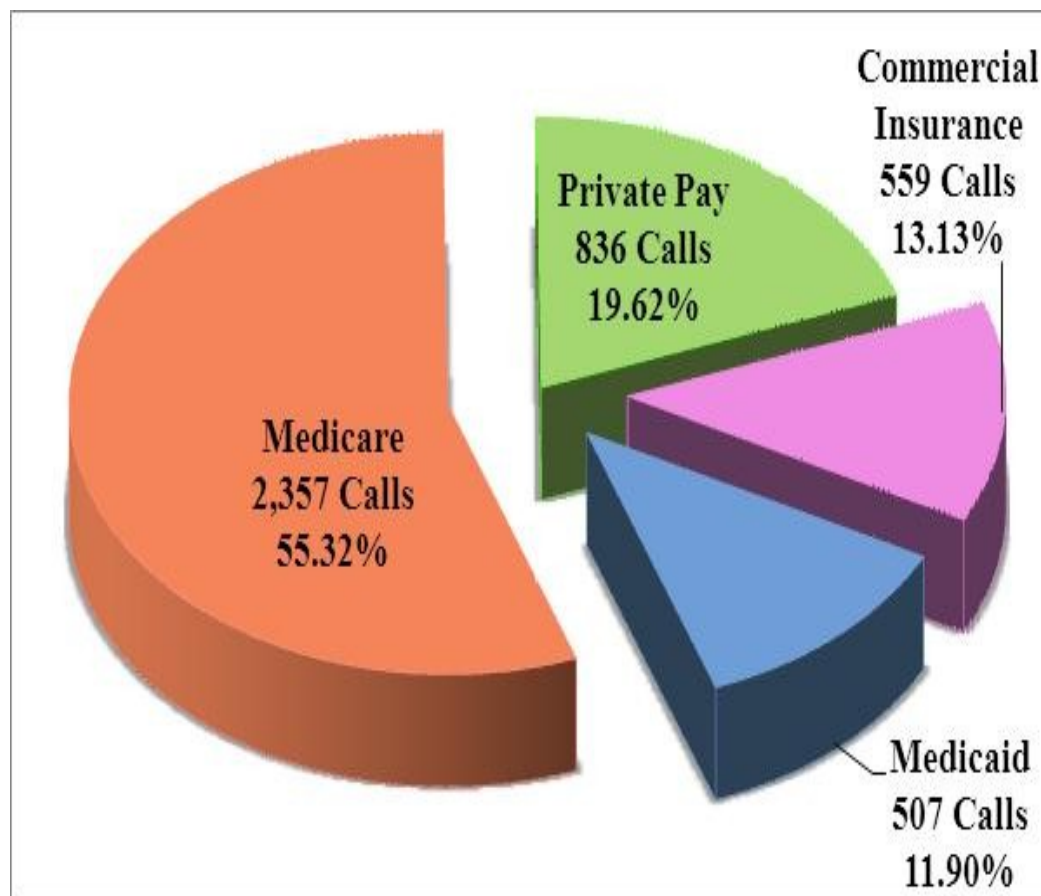
FEMALE 2,377

2014

## Fire—Emergency Medical Services-EMS

### Primary Payor Mix

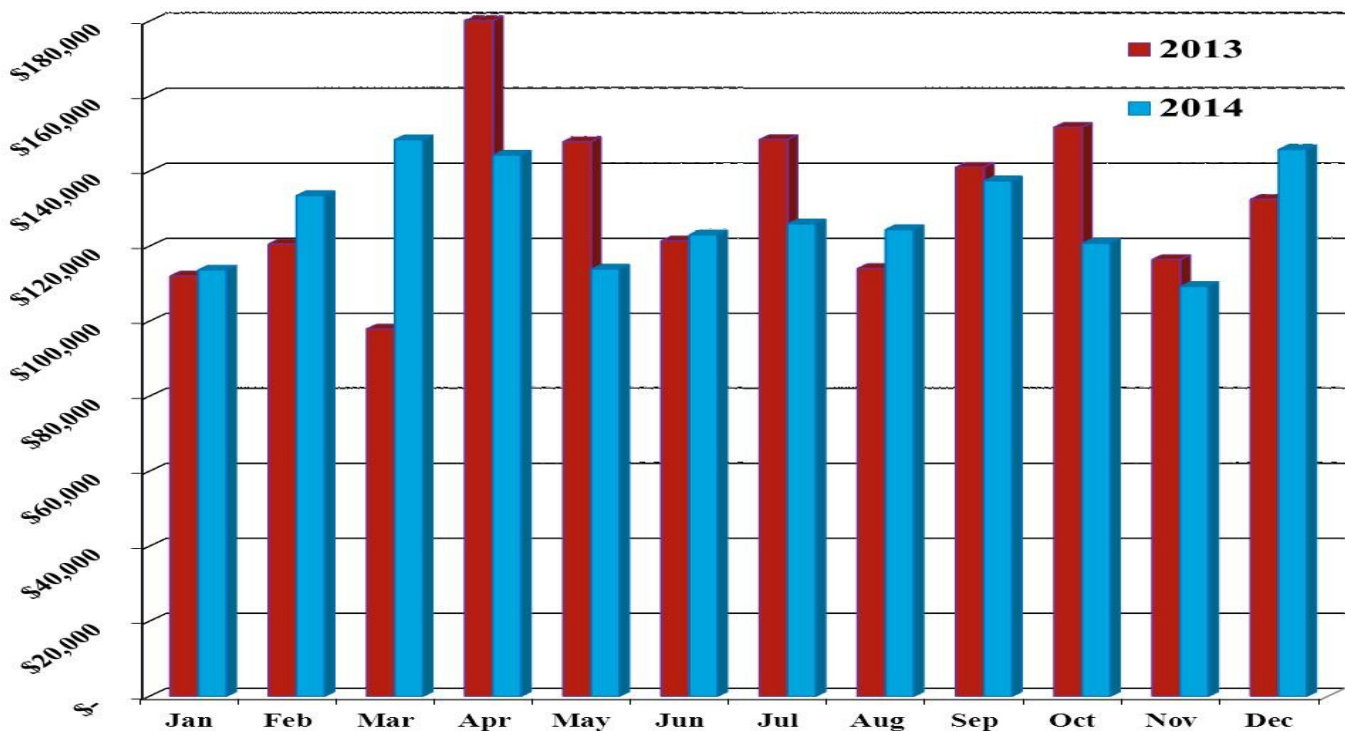
TYPE	CALLS	PERCENTAGE
Medicare	2,367	55.32%
Private Pay	836	19.62%
Commercial Insurance	559	13.13%
Medicaid	507	11.90%



2014

## Fire—Emergency Medical Services-EMS EMS Revenue 2013-2014

	2013	2014
January	\$112,077	\$113,654
February	\$120,608	\$133,522
March	\$ 97,936	\$148,403
April	\$182,018	\$144,283
May	\$147,863	\$113,908
June	\$121,446	\$123,034
July	\$148,448	\$125,954
August	\$114,090	\$124,447
September	\$141,074	\$137,435
October	\$151,723	\$120,766
November	\$116,474	\$109,299
December	\$132,491	\$145,749
<b>Total</b>	<b>\$1,588,261</b>	<b>\$1,542,468</b>





# Professional Development



# Professional Development

## Purpose

The Manitowoc Fire Rescue Department coordinates all aspects of employee training. This ranges from the coordination and delivery of new hire academies to developing innovative ways to train on ever-changing technical and manipulative subjects. A key aspect of the training division is keeping the department current with the local, state, and federally mandated training requirements. To meet the mandated training requirements and keep skills honed, personnel are expected to train a minimum of two hours each shift. The Manitowoc Fire Rescue Department also helps to maintain and improve skills and knowledge levels and prepare personnel for promotional advancement.

The training is the primary responsibility of the company officer to ensure the firefighter state of readiness and situational awareness. A firefighter’s only competition is on the fireground; that competition is injury or death, if not prepared and trained for the hazards of our work.

In the spring of 2014, a recruit class was held and the construction of our training tower was completed in October. An in-house paramedic refresher was held with the cost being reduced through in-kind services offered by Lakeshore Technical College.

## 2014 Professional & Personal Development Hours

TRAINING CATEGORY	HOURS
Administration/Organization	435.00
Apparatus Operation	677.00
EMS Continuing Education	1,747.25
Fire Suppression & Tactics	1,813.50
Technical Rescue	596.75
Officer Development	216



2014

## Professional Development

### Highlights from 2014 for

### Professional Enrichment:



- Fire Officer 1 State Certification was obtained by Firefighter/Paramedic Schroeder. This involves 60 hours of classroom instruction.
- Captain Seth Dramm successfully completed a 40 hour course to attain State Certification as an Emergency Service Trainer.
- Firefighter/Paramedic Scott Valleskey completed a 66 hour course to achieve State Certification as a State Driver Operator.

### Highlights from 2014 for Personal Enrichment:

- MPO/Paramedic Jacob Johnsrud completed a 74 hour course of the Indiana Smoke Divers. This intense class is designed for the experienced firefighter who desires realistic training in self-survival, firefighter rescue, advanced search & rescue, thermal imaging, emergency procedures, teamwork, discipline, team leadership, situational awareness and decision making, as well as how to function within the elements of the Incident Command System.
- Captain/Paramedic Mark Hinz and MPO/Paramedic Johnsrud participated in the Nozzle Forward course taught at the Monroe Fire School, in Wisconsin. It trains firefighters in the use of an adaptable system of hose line management and fire attack. It is focused around fire behavior, fighting fire, interior offensive firefighting, and aggressive firefighting.

MPO Johnsrud has also completed additional personal enrichment by attending and assisting with instructing the Nozzle Forward course in Oregon and Washington State.

- Battalion Chief Karl Koch achieved Silver Certificate in Management through CVMIC by completing 70 hours of instruction.
- Captain/Paramedic Mark Hinz and MPO/Paramedic Jason Pielhop completed an eight hour course on Suburban Fire Tactics, in Illinois. This course emphasizes primary decision making by the first-in company, water supply, commercial structures, technical rescue, and search and rescue.

## 2014 Training Division Highlights

### JANUARY

- Department Expectations
- Cold Weather Related Fire Operations
- Ice Rescue Training
- Weapons of Mass Destruction Recert

### FEBRUARY

- Paramedic Refresher
- Respiratory Emergencies
- Pediatric Advanced Life Support
- Fire Fighter Rehab S.O.G.
- MABAS Review
- SCBA Familiarization

### MARCH

- Bariatric Cot Implementation
- Ropes/Knots/Riggings Familiarization
- Building Tour
- Paramedic Refresher-Cardiac Emergencies
- Mass Casualty Drill

### APRIL

- Advanced Cardiac Life Support Recert
- Paramedic Refresher-Medication Review
- Confined Space Rescue Review
- Fire Tactics Review
- Inspection Refresher

### MAY

- Wildland Fire Tactics Review
- Fire Suppression Systems Review
- Auto Extrication Review
- Boat Operations Review
- Critical Care Paramedic-Cath Lab Observations

### JUNE

- Cardiac Balloon Pump In-service
- Truck One Operations Review
- Vehicle Extrication Safety Update
- Building Tour

### JULY

- Cardiac Pacing/Defibrillator Review
- SCBA Donning/Doffing
- Roof Ventilations Procedures

### AUGUST

- Office Enrichment
- Hose Movement & Deployment
- Expo Grounds Pre-plan
- Confined Space Equipment Refresher
- Ambulance Cot Loading/Unloading Review
- SCBA Donning Drills
- General EMS Review (Downey from HFM)

### SEPTEMBER

- Cardiac Case Studies
- HFMMC Skills Fair
- PPE Review for Respiratory Emergencies
- Mass Casualty Equipment Review
- Forcible Entry Review
- Officer Enrichment

### OCTOBER

- Fire Inspectors Conference
- Engine Operations (Pumping)
- County Fire Water Movement Exercise
- Airbag Deployment
- PPE for Ebola In-service
- EMS Mental Health Review

### NOVEMBER

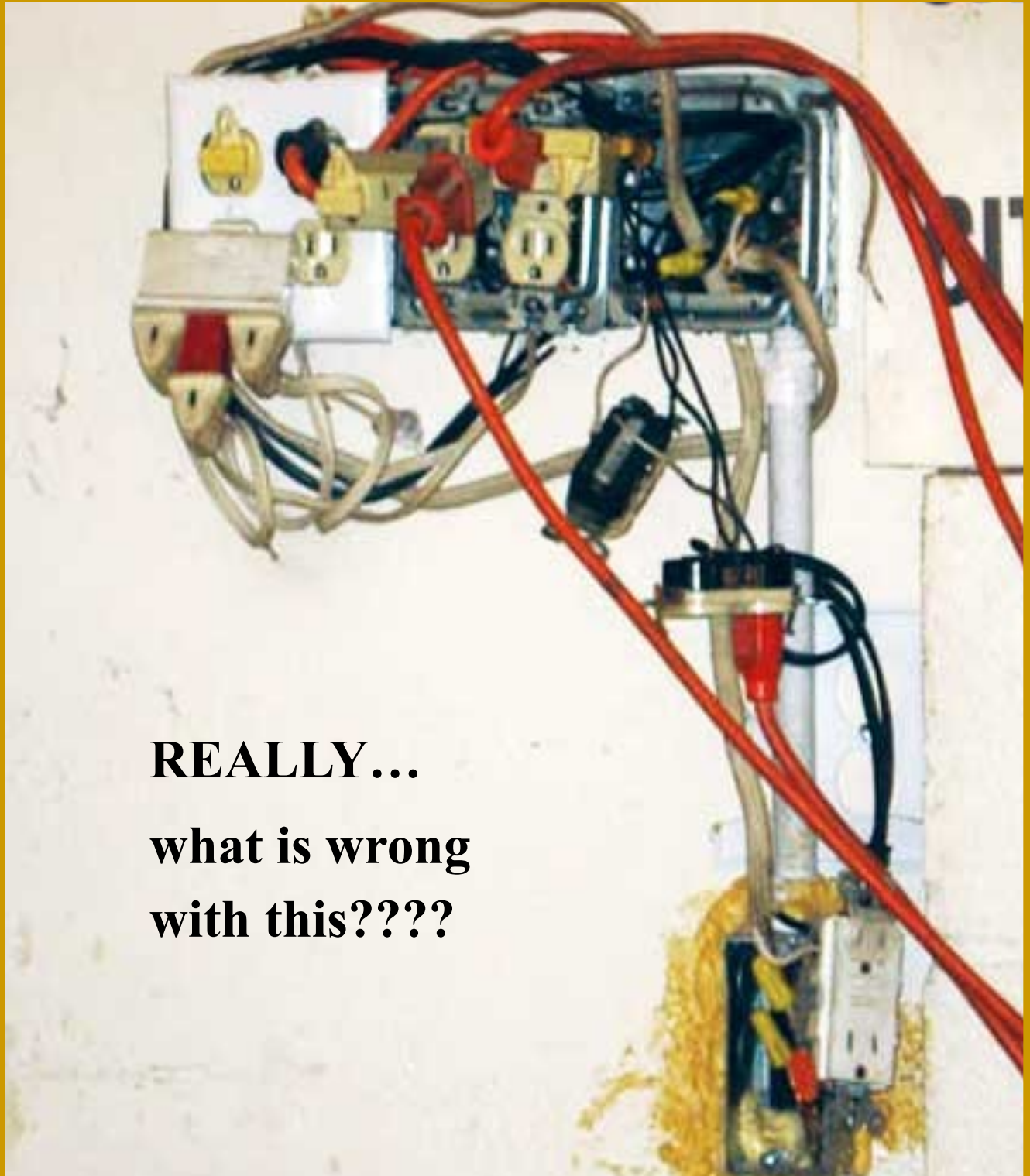
- SCBA Emergency Procedures
- General Fire Vehicle Equipment Review
- Confined Space Site Tours (Burger Boat)
- Fire Fighter Rescue Review/Drills

### DECEMBER

- Officer Enrichment
- Ice Rescue Drills
- Respiratory Protocol Review



# Fire Prevention & Public Education



**REALLY...**  
**what is wrong**  
**with this????**



# Fire Prevention & Public Education

## Purpose

Fire Prevention and Public Education is responsible for accomplishing several objectives.

The primary objectives are:

- ▶ Prevention of fires
- ▶ Elimination of fire and life safety hazards in buildings
- ▶ Review of site and development plans for new developments
- ▶ Review of building plans for new construction
- ▶ Maintenance of fire protection equipment and systems
- ▶ Enforcement of the basic building regulations of the Department of Safety & Professional Services
- ▶ Dedication to enhancing public education in fire safety
- ▶ Creating a business friendly community

On average, the Manitowoc Fire Rescue Department personnel conduct:

- ▶ 1,800 inspections
- ▶ 30 site and development reviews
- ▶ 4,500 public education contacts

These core services are overseen by Deputy Chief Gregg Kadow and is supported by the Manitowoc Fire Rescue Department Staff.



2014

# Fire Prevention & Public Education

FIRE PREVENTION SUMMARY	EXPLANATION	
Plan Review	Review new construction, remodeling & fire suppression systems	27
Annual Fire Inspections	Inspection of commercial, institutional, & multi-family dwellings	1,303
Non-Required Inspections	Inspect foster & CBRFs (less than 8)	35
Violations	Violations of State/Municipal Codes	745
Smoke Detector Installs	Smoke detector installations in residences	18
Public Education Events	Public education events at schools, adult care facilities, housing developments, etc.	144
Fire Suppression Systems	Acceptance of fire suppression systems for new and retro-fitted sprinkler systems	27





# Fire and Rescue—Fleet Information



2014

## Fire—Fleet Information

### Station 1—911 Franklin Street

#### VEHICLE

2004 Pierce Aerial Platform  
2009 Pierce Impel Pumper  
2013 Life Line Ambulance ALS Unit  
2006 Marque' Ambulance ALS Unit  
1999 Med Tech Ambulance BLS Unit  
1996 Interstate Trailer—Tech Rescue Unit  
2011 Ford 4x4 Utility Vehicle  
2008 Ford 4x4 Utility Vehicle



### Station 2—1410 N 8th Street

#### VEHICLE

2000 Pierce Sabre Pumper  
2003 Lifeline Ambulance ALS Unit

### Station 3—3820 Dewey Street

#### VEHICLE

1999 Pierce Sabre Pumper  
1994 Sabre Pierce Pumper-(Reserve Status)  
2011 Life Line Ambulance ALS Unit  
2005 Marque' Ambulance ALS Unit

### Station 4—1125 Fleetwood Drive

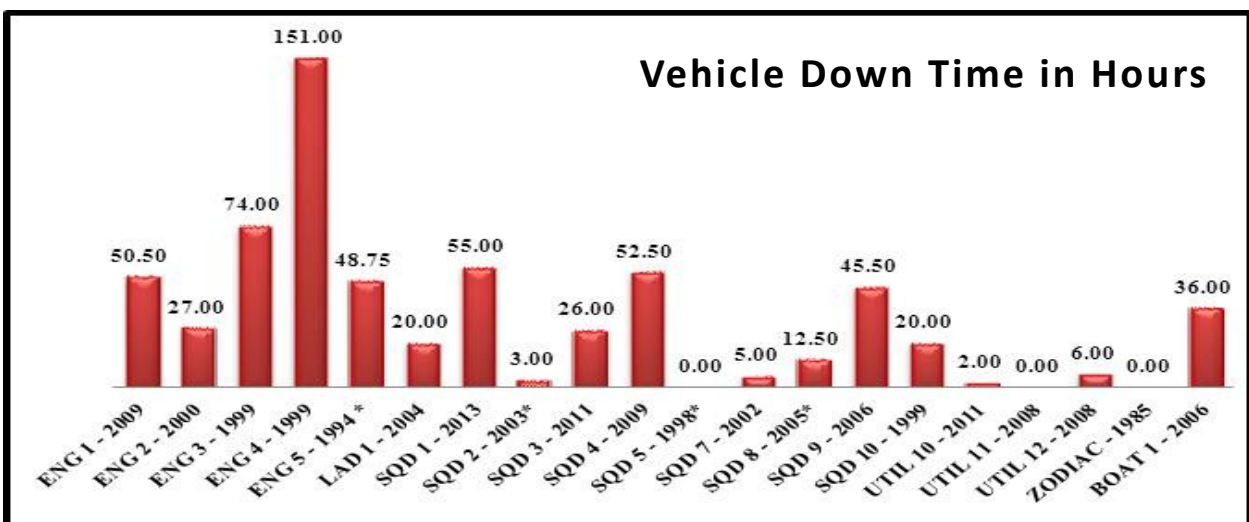
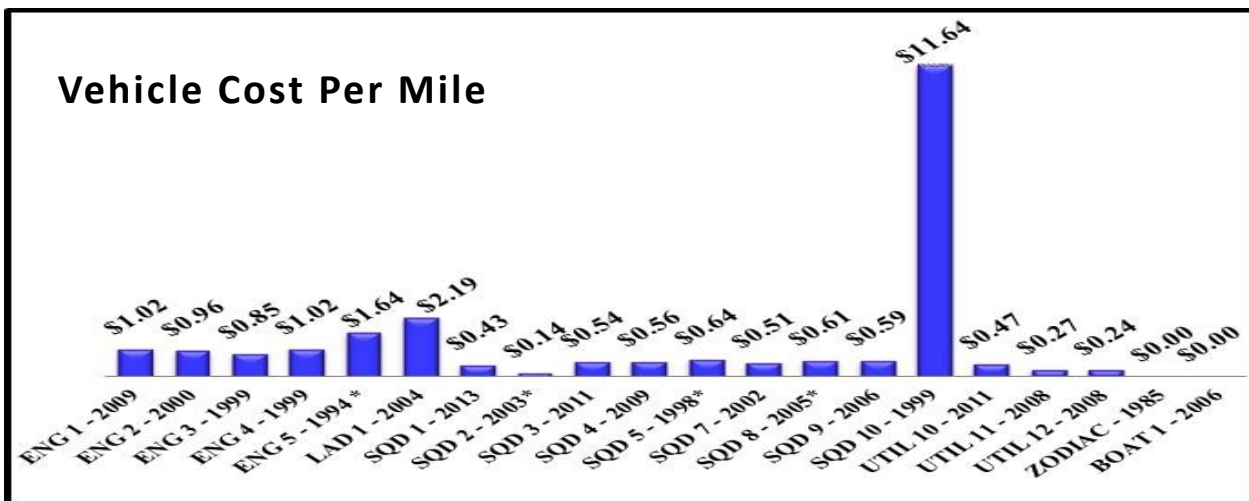
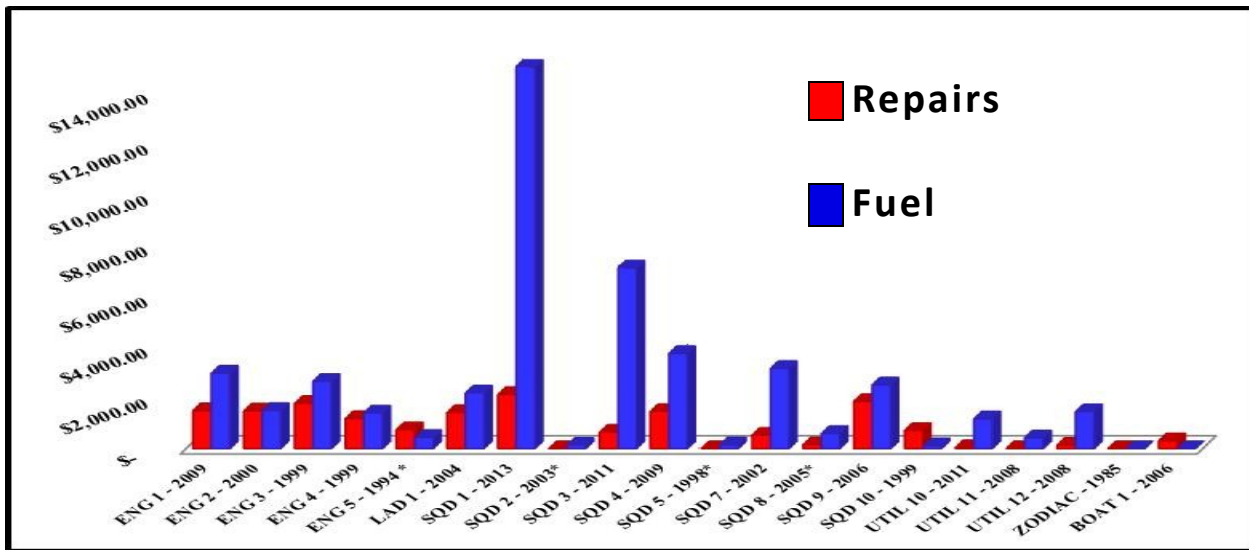
#### VEHICLE

1999 Pierce Sabre Pumper  
2008 Ford E450 Cutaway Ambulance ALS Unit  
2002 Life Line Ambulance ALS Unit-(Reserve Status)  
2008 Ford Ranger 4x4 Utility Vehicle  
1996 Interstate Trailer (Survive Alive Training Unit)



2014

## Fleet Information—Vehicle Maintenance



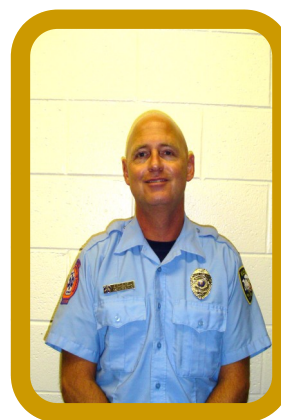
2014

## Promotions & Retirements



On March 11, 2014, Deputy Chief Todd M. Blaser was promoted to Fire Chief. Chief Blaser began his career with the Manitowoc Fire Rescue Department on July 6, 2009.

On January 2, 2014, Motor Pump Operator Gregory F. Scheurell retired from the fire service after 29 years and 255 days of service to the Manitowoc Fire Rescue Department.



On October 9, 2014, Battalion Chief Timothy R. Herzog retired from the fire service after 31 years and 125 days of service to the Manitowoc Fire Rescue Department.

On October 31, 2014, Battalion Chief Kenneth W. Cayemberg retired from the fire service after 30 years and 191 days of service to the Manitowoc Fire Rescue Department.



## Firefighter of the Year—2013

In 2014, Motor Pump Operator/Critical Care Paramedic Benjamin J. Kraynek, was recognized by the Manitowoc Eagles Club, the Noon Rotary, department officers, and peers of the Fire Rescue Department, as Firefighter of the Year for 2013.

MPO Kraynek is a 14 year veteran of the Manitowoc Fire Rescue Department. Through his involvement in the betterment of the safety of his fellow firefighters at the Fire Rescue Department and throughout the county, and the citizens we serve, Ben was selected as Firefighter of the Year. For the past several years Ben has worked tirelessly on the realization of a training facility for the Fire Department. His devotion often involved taking on the preliminary financial burden of moving the project forward. This innovation to the Department continued through his efforts of procuring plans for the structure, developing and organizing the 501.3c association known as “The Friends of the Manitowoc Fire Department”, and spearheading fundraising efforts that have shown fruition to the completion of the first phase of the training facility. The building is located on the grounds of Fire Station 3 at the corner of South 39<sup>th</sup> Street and Dewey Street.

MPO Kraynek has also increased his exemplary performance by continuing his own education by attending both local and out-of-state training to improve not only his knowledge, but to bring it back and improve the department as a whole. This along with his involvement as a Fire Instructor at Lakeshore Technical College helps mold new

firefighters and assists with continuing education in both volunteer and career fire departments.

Ben was born and raised in Manitowoc and came back after completing his Associates Degree in Fire Science from Fox Valley Technical College. He also obtained his certification as a Critical Care Paramedic. Ben was hired by the Fire Department on April 24, 2000 and was promoted to the rank of Motor Pump Operator on June 8, 2010.





# Community Involvement—Local 368 Members



During 2014, department members, through IAFF Local 368, participated in numerous charity events for the betterment of our fellow citizens, and to assist and build awareness of those in need.

Adopt-A-Family for Christmas - Salvation Army  
Aquatic Center - Manitowoc Parks & Recreation  
Archery Club Team Sponsorship - Manitowoc  
Parks & Recreation



Big Brothers/Big Sisters  
City of Manitowoc Annual City Picnic  
City of Manitowoc Volunteer Appreciation  
Cystic Fibrosis Foundation Stair Climb-Fight For Air  
Domestic Violence Center  
Easter Egg Hunt - Manitowoc Parks & Recreation  
Home Repairs for a Veteran  
Lakeshore Holiday Parade  
Lakeshore Weekend for Kids  
Manitowoc Chiefs



Manitowoc Fire Rescue Department - Open House  
Manitowoc Fire Rescue Dept - Training House  
Manitowoc Police Dept Sand Classic Golf Outing  
Muscular Dystrophy Fill the Boot  
Pig to Pig Run/Walk-Manitowoc County  
Reading in the Schools - MPSD  
Safety Day-Manitowoc Public Schools  
Salvation Army



Shop with a Cop/Firefighter at Christmas  
Smoke Detectors - Manitowoc Fire Department  
St. Vincent de Paul  
Tree House Theatre  
Wally Specht - Memorial Day Parade - Flags  
Wounded Warrior Project  
Youth Baseball - Manitowoc Parks & Recreation









**"Good days, bad days, but never  
a boring day on this job.  
You do what God has called you to do.  
You show up, you put one foot  
in front of the other,  
and you do your job,  
which is a mystery and a surprise.  
You have no idea, when you get in that rig,  
what God is calling you to.  
But he needs you, so keep going.  
Keep supporting each other.  
Be kind to each other. Love each other.  
Work together.  
You love the job.  
We all do.  
What a blessing that is."**

**Father Mychal Judge  
FDNY Chaplain  
Killed in the Line of Duty  
September 11, 2001**

