

**CITY OF MANITOWOC**  
**SEASONAL EMPLOYEE HIRING RATES**  
**20210**

APPENDIX BE

<u>Code</u>	<u>GENERAL</u>	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>	<u>4TH YEAR</u>	<u>5TH YEAR</u>
<u>1013</u> <u>1</u>	<u>Seasonal Parks- Cemetery-Streets-FT- PT-Laborer<sup>1</sup></u>	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
<u>1019</u> <u>8</u>	<u>Seasonal Parks- Cemetery-Streets-FT- PT-Maintenance<sup>2</sup></u>	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
<u>Clerical/Admin</u>		<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1012</u> <u>3</u>	<u>Seasonal Maintenance- Engineering</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1013</u> <u>4</u>	<u>Seasonal Pool Maintenance Helper</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1014</u> <u>3</u>	<u>Seasonal WWTF Intern WWTF Intern (semi-skilled)</u>	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
<u>1011</u> <u>7</u>	<u>Seasonal Engineering Intern</u>	\$12.50	\$12.75	\$13.00	\$13.25	\$13.50
<u>1012</u> <u>8</u>	<u>Seasonal Parks CDL Operator- PT CDL/Snowplow Driver</u>	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
<u>1013</u> <u>7</u>	<u>HR Intern Seasonal Snowplow Operator</u>	<del>\$10.00</del> <u>\$25.00</u>	<del>\$10.25</del> <u>\$25.00</u>	<del>\$10.50</del> <u>\$25.00</u>	<del>\$10.75</del> <u>\$25.00</u>	<del>\$11.00</del> <u>\$25.00</u>
<u>1011</u> <u>4</u>	<u>Seasonal Community Service Worker Intern</u>	\$10.00				
<u>Library Summer Intern</u>		<u>\$14.50</u>	<u>\$14.75</u>	<u>\$14.75</u>	<u>\$15.00</u>	<u>\$15.00</u>
<u>1004</u> <u>8</u>	<u>Seasonal Election Custodian</u>	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
<u>Community Development Intern</u>		<u>\$12.00</u>				
<u>1019</u> <u>4</u>	<u>Seasonal Art Instructor RWAM Rahr-West Instructors</u>	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
<u>Lead Seasonal - DPI</u>		<u>\$15.00</u>	<u>\$15.50</u>	<u>\$16.00</u>	<u>\$16.50</u>	<u>\$17.00</u>
	<u>CLERICAL/ADMIN</u>	<u>1ST YEAR</u>	<u>2ND YEAR</u>	<u>3RD YEAR</u>	<u>4TH YEAR</u>	<u>5TH YEAR</u>

<sup>1</sup> Grass cutting, weed eating, basic grounds maintenance, cleaning, general assistant, small equipment user

<sup>2</sup> Streets work, marina maintenance, beach grooming, weed crew, engineering survey crew, forestry work, large equipment user, heavy equipment transport

<sup>3</sup> Per PC Minutes dated 03/12/2012

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	<b><u>POSITIONS</u></b>					
<u>1011</u> <u>9</u>	<u>Seasonal Human Resources Intern</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1012</u> <u>1</u>	<u>Seasonal Library Youth Services Intern</u>	<u>\$14.50</u>	<u>\$14.75</u>	<u>\$14.75</u>	<u>\$15.00</u>	<u>\$15.00</u>
<u>1018</u> <u>5</u>	<u>Seasonal RWAM Collections Intern</u>	<u>\$10.00</u>				
<u>1010</u> <u>9</u>	<u>Seasonal Administrative Clerk-DPI</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1011</u> <u>2</u>	<u>Seasonal Clerical Assistant - Police Dept</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1011</u> <u>3</u>	<u>Seasonal Community Development Intern</u>	<u>\$12.00</u>				
<u>1012</u> <u>5</u>	<u>Seasonal Office Assistant-Recreation</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
	<b>ZOO</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>	<b>5TH YEAR</b>
<u>1014</u> <u>4</u>	<u>Seasonal Zoo Intern-Animal Curator</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1014</u> <u>5</u>	<u>Seasonal Zoo Intern-Education Curator</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>1014</u> <u>6</u>	<u>Seasonal Zoo MaintenanceAnimal Asst</u>	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
<b>Intern</b>	<b>\$2,500 stipend/three month season</b>					
	<b>AQUATICS</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>	<b>5TH YEAR</b>
<u>1019</u> <u>5</u>	<u>Seasonal LifeguardLifeguard</u>	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
<u>1012</u> <u>2</u>	<u>Seasonal Lifeguard/WSILifeguard/WSI</u>	\$10.50	\$10.75	\$11.00	\$11.50	\$11.75
<u>1011</u> <u>0</u>	<u>Seasonal Aquatic Center ManagerAC Manager</u>	\$12.00	\$12.25	\$12.50	\$12.75	\$13.00
<u>1011</u> <u>5</u>	<u>Seasonal Aquatic Center Attendant Cons/Attendant</u>	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
<u>1013</u> <u>5</u>	<u>Seasonal Pool Specialist<sup>3</sup></u>	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

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	<b>REC INSTRUCTORS</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>	<b>5TH YEAR</b>
<u>1012</u> <u>0</u>	<u>Seasonal Basic</u> <del>Instructor</del> <u>Basic</u>	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00
<u>1018</u> <u>7</u>	<u>Seasonal Advanced</u> <del>Instructor</del> <u>Advanced</u>	\$12.50	\$12.75	\$13.00	\$13.75	\$14.00
<u>1018</u> <u>9</u>	<u>Seasonal Fitness &amp;</u> <u>Exercise</u> <del>Instructor</del> <u>Fitness &amp;</u> <u>Exercise</u>	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<u>1019</u> <u>1</u>	<u>Seasonal Riflery</u> <del>Instructor</del> <u>Riflery &amp;</u> <u>Hunter Safety</u>	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<u>1019</u> <u>0</u>	<u>Seasonal Riflery</u> <del>Assistant</del> <u>Riflery</u> <u>Assistant</u>	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<u>1018</u> <u>8</u>	<u>Seasonal Archery</u> <del>Instructor</del> <u>Archery</u>	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<u>1019</u> <u>6</u>	<u>Seasonal Swim</u> <del>Instructor</del> <u>Swim</u> <del>Instructor</del> <u>Lifeguard</u>	<del>\$10.00</del> <u>9.00</u>	<del>\$10.25</del> <u>9.25</u>	<del>\$10.50</del> <u>9.50</u>	<del>\$10.75</del> <u>9.75</u>	<del>\$11.00</del> <u>10.00</u>
<u>1019</u> <u>7</u>	<u>Seasonal Swim</u> <del>Instructor/LG</del> <u>Swim</u> <del>Instructor</del> <u>Lifeguard/WSI</u>	<del>\$10.50</del> <u>10.00</u>	<del>\$10.75</del> <u>10.25</u>	<del>\$11.00</del> <u>10.50</u>	<del>\$11.25</del> <u>10.75</u>	<del>\$11.50</del> <u>11.00</u>
<u>1015</u> <u>1</u>	<u>Seasonal Swim</u> <del>Instructor/LG/WSI</del> <u>Swi</u> <del>m Instructor</del> <u>Attendant</u>	<del>\$9.00</del> <u>10.50</u>	<del>\$9.25</del> <u>10.75</u>	<del>\$9.50</del> <u>11.00</u>	<del>\$9.75</del> <u>11.25</u>	<del>\$10.00</del> <u>11.50</u>
	<b>Officials-</b> <b>Scorers</b> <del>Officials-Adult</del>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>	<b>5TH YEAR</b>
<u>1011</u> <u>1</u>	<u>Seasonal Basketball</u> <del>Official</del> <u>Basketball</u>	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
<u>1013</u> <u>8</u>	<u>Seasonal Softball</u> <del>Official</del> <u>Softball</u>	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
<u>1013</u> <u>6</u>	<u>Seasonal Scorekeeper-</u> <u>Softball,</u> <u>Basketball</u> <del>Scorer</del>	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Miscellaneous</b>	<b>1ST YEAR</b>	<b>2ND YEAR</b>	<b>3RD YEAR</b>	<b>4TH YEAR</b>	<b>5TH YEAR</b>
<u>1011</u>	<u>Seasonal</u> Facility	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00

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<u>8</u>	Attendant (incl. Sr. Ctr.)					
Special Event Coordinator	<del>\$9.00</del>	<del>\$9.25</del>	<del>\$9.50</del>	<del>\$9.75</del>	<del>\$10.00</del>	
<u>1019</u> <u>2</u>	<u>Seasonal</u> Metro Stage	\$9.00	\$9.25	\$9.50	\$9.75	\$10.00