

**SIDE LETTER OF AGREEMENT  
TO THE  
2015 – 2017 LABOR AGREEMENT  
BETWEEN  
CITY OF MANITOWOC  
AND  
CITY OF MANITOWOC POLICE DEPARTMENT EMPLOYEES LAW ENFORCEMENT EMPLOYEE  
RELATIONS DIVISION OF THE WISCONSIN PROFESSIONAL POLICE ASSOCIATION**

Re: Temporary Detective Assignments

The purpose of this Side Letter of Agreement is to outline the procedures for additional compensation for the temporary detective assignment. The temporary detective is assigned to the Manitowoc County Metro Drug unit full-time and is given detective status for pay and call-in procedures during this temporary assignment. The position is in the rotation for detective call-in and not for patrol call-in procedures during the time the employee is assigned to the detective bureau. All time as a temporary detective assignment shall be counted towards the "After 120 months \*" pay step in appendix A of the Agreement Between the City of Manitowoc and the Manitowoc Professional Police Association.

If an employee accumulates a total of 120 months of time served as a temporary detective, detective, or a combination of the two, the employee shall be paid at the "After 120 months \*" rate as long as they continue to serve as a detective or temporary detective.

Any time spent as a temporary detective shall not count towards seniority as a detective for such purposes as call-in and picking of vacation, holidays, etc. Only time spent as a result of being promoted to a detective on a permanent basis shall count towards detective seniority.

For the City:

For the Union:

\_\_\_\_\_  
Nick Reimer, Chief of Police

\_\_\_\_\_  
Jim Schumitsch, WPPA Business Agent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jessie Lillibridge, Interim Director  
Of Human Resources/Risk Manager

\_\_\_\_\_  
Jeremy Weber, Local 20 President

\_\_\_\_\_  
Date

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Date