

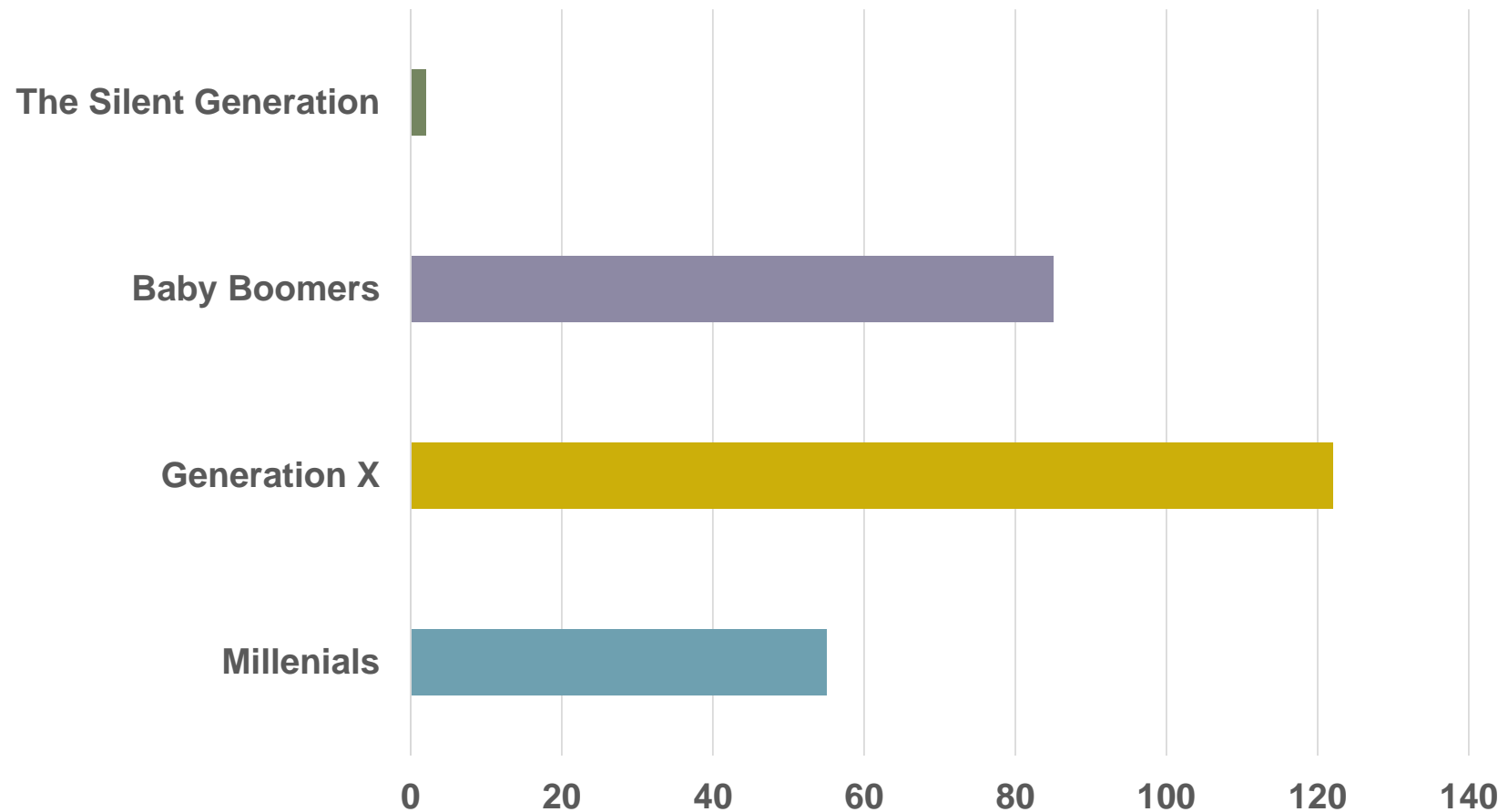
City of Manitowoc: Service Profile

Grouping	Number	Percent of Whole	Cumulative Percent
Greater than 35 Years of Service	13	4.5%	4.5%
30 Years to 35 Years	10	3.4%	7.9%
25 Years to 30 Years	22	7.6%	15.5%
20 Years to 25 Years	33	11.3%	26.8%
15 Years to 20 Years	41	14.1%	40.9%
10 Years to 15 Years	33	11.3%	52.2%
5 Years to 10 Years	46	15.8%	68.0%
Less than 5 Years of Service	93	32.0%	100.0%
Total	291	100%	

City of Manitowoc: Age Profile

Grouping	Number	Percent of Whole	Cumulative Percent
Age 60 or Older	26	9.3%	9.3%
Age 55 to Age 60	21	7.5%	16.7%
Age 50 to Age 55	47	16.7%	33.5%
Age 45 to Age 50	54	19.2%	52.7%
Age 40 to Age 45	37	13.2%	65.8%
Age 35 to Age 40	31	11.0%	76.9%
Age 30 to Age 35	27	9.6%	86.5%
Age 30 or Less	38	13.5%	100.0%
Total	281	100%	

City of Manitowoc: Workforce Generations



Sources:

- City of Manitowoc Data
- <http://www.pewresearch.org/fact-tank/2016/04/25/millennials-overtake-baby-boomers/>