



19-1029

Standing Committee: Personnel Committee

Document Name: Resolution to Approve Revised Employee Policy Manual


Action:

- Place on File - No Council action needed
- Refer to:
- Refer to Council Consent Non-Consent

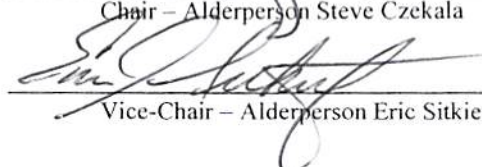
Committee Recommendation:

Recommending to adopt the resolution

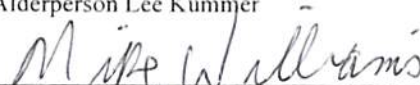
Attest:


Chair – Alderperson Steve Czekala

16 SEP 19
Date

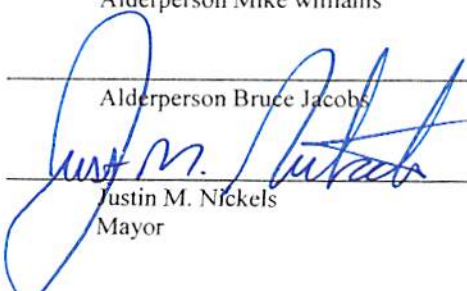

Vice-Chair – Alderperson Eric Sitkiewitz

Alderperson Lee Kummer


Alderperson Mike Williams

Alderperson Bruce Jacobs

Approved:


Justin M. Nickels
Mayor

9-18-19
Date

Personnel
9-16-19

19-1029

RESOLUTION

EMPLOYEE POLICY MANUAL

WHEREAS, the City of Manitowoc's Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc, and;

WHEREAS, the Personnel Committee has determined a modification of the Employee Policy Manual is appropriate for revisions as detailed in the attached memo from Human Resources Director Jessie Lillibridge, and;

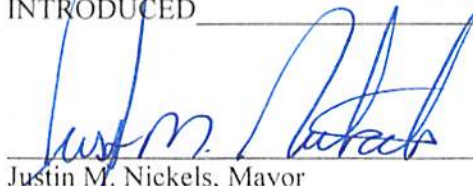
WHEREAS, the Personnel Committee recommended approval of the modifications to the existing Employee Policy Manual, at a meeting held on Wednesday, September 11th, 2019.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the attached newly revised Employee Policy Manual, effective the first pay period following adoption of this resolution.

BE IT FURTHER RESOLVED to direct Human Resources to notify employees of the changes to the Employee Policy Manual and to have copies of the updated Manual available on the Intranet and in the Human Resources Department.

INTRODUCED SEP 16 2019

ADOPTED SEP 16 2019


Justin M. Nickels, Mayor

APPROVED 9-18-19

This resolution was drafted by Kathleen McDaniel, City Attorney

Fiscal Impact: \$180,000-\$250,000 as previously reported on 18-1228
Funding Source: 2020 City Budget
Finance Director Approval: /sc
Approved as to form: /kmm