

May 2014

Update: Human Resources Department Initiatives

- Job Advertising for: Human Resources Director and Substitute School Crossing Guards
- Compensation Study/wages/longevity clarifications went out to employees. Telephone conference with Patrick Glynn, Carlson Dettmann with compensation study/wage rate clarifications.
- Notices of Intent to Appeal – Compensation Study - 19 Appeals received
- Processing of employee paperwork on track for seasonal new hires
- Transit contract 2013-2016 approved by Common Council and waiting for Teamsters signature.
- Performance Evaluation Process: On track. Will check in with employees at the end of the month to see how they are doing with goals.
- 2014 Wellness Program: Health Reimbursement Funding is ongoing, working on planning for smoking cessation.
- Safety Team has drafted a Safety Survey and will be meeting again on Thursday, May 15th

Kathleen M. McDaniel, City Attorney