

OUTSIDE LEGAL COUNSEL COSTS  
FOR  
HUMAN RESOURCES MATTERS  
2019 Year-to-Date Invoices

January	\$4,926.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
February	\$11,964.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
March	\$6,277.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
April	\$5,033.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
May	\$2,528.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
June	\$1,268.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
July	\$9,633.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
August	\$4,437.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
September	\$601.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
October	\$3,611.50	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
November	\$2,242.00	<b>Buelow Vetter Buikema Olson &amp; Vliet, LLC</b>
December	\$0.00	
<b>2019 Total</b>	<b>\$52,522.50</b>	