



## "Section 125 Health FSA" 5500 Welfare Return Agreement

### City of Manitowoc Flexible Benefits Plan

Plan Year: January – December 2013

This agreement constitutes the sole understanding of the parties concerning the filing of the IRS requirements for the 2013 Plan Year 5500 reporting. The responsibility of properly completing all IRS 5500 reporting requirements lies with the Employer. The only portion of the 5500 reporting that the Employer may rely on BMO Harris Bank N.A. (BMO Retirement Services) is the "Section 125-Health FSA" portion of the 5500 Welfare Return.

BMO Harris Bank N.A. (BMO Retirement Services) responsibilities would cease upon the earlier of 1) both BMO Harris Bank N.A. (BMO Retirement Services) and the Employer entering into a revised written agreement to no longer perform the service, or 2) the Plan Sponsor notifies BMO Harris Bank N.A. (BMO Retirement Services) of a change in responsibilities in writing.

Our records indicate that for the 2013 Plan Year you may be excused from filing the "Section 125-Health FSA" portion of the 5500 return due to the plan status of:

#### Government Entity

I agree with the above statement and that BMO Harris Bank N.A. (BMO Retirement Services) will not be responsible for the preparation of the "Section 125 – Health FSA" portion of the 5500 reporting. If I disagree with this statement is it my responsibility to contact BMO Harris Bank N.A. (BMO Retirement Services) no later than February 28, 2014. I also understand that any other IRS 5500 reporting requirements will not be the responsibility of BMO Harris Bank N.A. (BMO Retirement Services).

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Signature

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Date

Please complete, sign and return the form by method of email, fax, or mail to the address indicated below. **BMO Harris Bank N.A. (BMO Retirement Services) must receive the signed Agreement prior to February 28, 2014.**

BMO Retirement Services  
221 West College Avenue  
PO Box 2517  
Appleton, WI 54911  
Fax: 888-244-2759  
Cassie.Moser@bmo.com

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