



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org



January 30, 2018

Central States Health and Welfare Fund
Attn: Contract Department, Mr. Karl Lewis
9377 West Higgins Road
Rosemont, IL 60018

RE: City of Manitowoc Participation Agreement

Dear Mr. Lewis,

The City of Manitowoc is in receipt of your letter requesting a new participation agreement for the Transit Teamsters (your account 5001950-0201-0662-A) and Department of Public Infrastructure Teamsters (your account 5001950-0200-0662-A). The City's current participation agreement with your fund is for Transit Bus Drivers and Clerks and is dated 2004. It does not reflect our current collective bargaining agreement with the Transit Teamsters, which states that "Effective January 1, 2017, the City will contribute 87.5% of the full cost of the Central States, Southeast and Southwest Areas Health and Welfare Plan or the cost of the City's plan, whichever is less." At this time, the City's plan is less, so the City's contributions are limited to 87.5% of the cost of family coverage under our plan, which is \$1,346.57 per month for 2018, not the amounts you list in your renewal agreement.

It is the City's intention to terminate our 2004 Agreement and work with you to negotiate a new agreement for our Transit Teamsters that accurately reflects their current collective bargaining agreement. The City also wishes to work with you to clearly outline the obligations of our Payroll Administrator under the new agreement. Please forward a new agreement that meets our current collective bargaining agreement.

Best regards,

Kathleen M. McDaniel
City Attorney

cc: Dan Koski, Director of Public Infrastructure
Jessica Lillibridge, Human Resources Director

City Attorney Kathleen M. McDaniel • Staff Attorney Elizabeth Majerus
Paralegal Jane M. Rhode

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