

Kathleen (Kathy) Zucchi, SPHR Emeritus  
4208 Fleetwood Drive  
Manitowoc, WI 54220

To: The City of Manitowoc Common Council

Please accept and respectfully consider my attached application in the form of my resume to fill the Alderperson vacancy in District 10 of the City of Manitowoc.

I have resided in District 10 for approximately 22 years. I have a strong desire to give back to this community that has given so much to me and my family. I feel serving my District and my community provides me with the best opportunity to not only give back but to pay forward.

Thank you sincerely for your thoughtful consideration.

Kind Regards,



Kathy Zucchi

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10:22 AM

## **Kathleen (Kathy) Zucchi, SPHR-Emeritus**

**4208 Flectwood Drive  
Manitowoc, WI 54220  
920-901-0806 (C)  
920-684-5729 (H)  
twozuccs@comcast.net**

### **Experience**

**12/2015-11/2016**

#### **Red Arrow Products-A Kerry Company-Human Resources Manager**

- Human Resources administration and allocation for the Manitowoc and Rhinelander, WI locations including recruitment, hiring, training, Union Contract negotiations and administration. Workers Compensation
- Retired-11/2016

**02/1999-12/2015**

#### **Red Arrow Products Company LLC-Human Resources Administrator**

- All Human Resources administration and allocation for the Manitowoc and Rhinelander, WI locations including:
  - Recruitment, hiring, new hire orientation, training, discipline, performance management, Union Contract negotiations, administration, grievance and arbitration, health and safety, Workers Compensation, legal compliance and required recordkeeping, management and decision making for a self funded health plan, dental and prescription drug plans including all other supplemental benefits. Any and all other human resources related functions.

### **Education**

**01/1998-04/1999**

#### **Human Resources Certification Institute**

**04/1998-04/2001**

#### **International Foundation of Employee Benefits**

- Testing towards Certified Employee Benefits (CEBS) certification

09/1966-05/1970

**Roncalli High School**

### **Certifications**

**Certified as a Senior Professional Human Resources Management (SPHR)**

- Change to Emeritus status in 2017

### **Community/Volunteer Activities**

#### **Current**

- Holy Family Memorial Board of Directors
- Manitowoc/Two Rivers YMCA Board of Directors-HR Committee Chair
- Felician Village Board of Directors
- Healthiest Manitowoc County Steering Committee
- Healthiest Manitowoc County Worksite Wellness Coalition
- St. Francis of Assisi HR Committee Chair
- Lakeshore Community Healthcare Development and Marketing Committee
  - Caveman Adventure Run Planning Committee
- Silver Lake College Nursing Advisory Committee
- Lakeshore Technical College HR Advisory Committee

#### **Personal**

Married to Anthony Zucchi-22 years

Mother and Grandmother to a blended family of 10 children and 9 grandchildren

Devoted Packers fan!